



Acosys Consulting Services Inc.

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FOR IMMEDIATE RELEASE

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**BUSINESS EXCELLENCE AWARD IN DIVERSITY GIVEN TO
ACOSYS CONSULTING**

Montreal, QC – November 15, 2012 – The Toronto Board of Trade (TBOT) presented Acosys Consulting Services Inc. with a Business Excellence Award.

Acosys was honoured by TBOT for its commitment to Diversity, through its industry leadership and demonstrated success in Aboriginal Talent Management and Inclusion.

“This award is a great demonstration of the Toronto Board of Trade and its corporate members’ commitment to Aboriginal inclusion in the GTA,” said David Acco, President of Acosys Consulting. “It’s also a recognition of how Aboriginal businesses are contributing to making Canadian industry more diverse and competitive for the global market: by reaching into the fastest growing resource market in Canada, Aboriginal people.”





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Acosys, founded in 2006, is an Aboriginal consulting firm with expertise in business solutions, technology integration, and talent management. It is a for-profit business, but has a corporate social responsibility mission centred on Aboriginal diversity and inclusion, aiming to raise the visibility of Aboriginal professionals in the private sector. They pursue this mission in several ways:

- Commitment to Aboriginal inclusion internally. Currently more than 70 percent of Acosys' employees are First Nations or Métis.
- Aboriginal Talent Management. Acosys has assisted a number of private sector customers develop a full-cycle HR recruitment and integration strategy, targeting Aboriginal professionals. Acosys has also helped customers recruit bilingual Aboriginal talent for entry level or skilled positions.
- An innovative Aboriginal Internship Program, with funding from the Congress of Aboriginal Peoples (CAP). This program provides interns with project roles and mentorship to build the skills and experience needed to become in-demand professionals. Thus far, it has had 12 success stories and a 100 percent success rate.
- Giving back to the community. Acosys has delivered seminars and workshops to Aboriginal communities and organizations, as well as to corporate customers, free of charge. They place special focus on Aboriginal economic development, capacity building, and inclusion.



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With the Business Excellence Awards, TBOT celebrates the achievements of small and medium sized enterprises in the Toronto Region, in various categories such as Innovation, Sustainability, Global Reach, Diversity, and others. The Diversity award recognizes a business which exemplifies leadership in increasing diversity, equity, inclusion, and achieves a sustainable and quantifiable impact in these areas.

