

DENNIS G. TRAINOR
Assistant to the Vice President

To: NY/NE Local Presidents -Verizon Locals

From: Dennis G. Trainor, Assistant to the Vice President

Date: September 6, 2013

Re: 2014 Verizon Open Enrollment Notification

The 2014 Annual Open Enrollment Dates are as follows:

Active Members: October 23, 2013 to November 6, 2013 Retired Members: November 7, 2013 to November 21, 2013

Retirees can call starting November 1, 2013

• Retirees can continue to make changes up through November 30, 2013 to be effective January 1, 2014.

If your members are happy with their current health plan and want to continue it, there is nothing they need to do.

Also, as a reminder that Anytime Enrollment was discontinued last year and is not available – Changes can only be made during Open Enrollment with the exception of a Qualified Status Change. Examples of a Qualified Status Change are adding a spouse if you get married, adding a child when there is a birth of a new baby.

Any member who completed a Health Assessment in 2012 or who completes one at any time through 2013, will receive the \$100 Health Assessment credit in 2014. There is no need to complete a second assessment if you already did it during that timeframe.

I am attaching the Market Summary for Active/Pre Medicare Plans and the Market Summary for Medicare Plans. These are the plans that are available for 2014.

HIP Health Plan (Plan #920) and Independent Health Plan (Plan #827) have been frozen plans which mean that no new enrollments have been allowed. These plans will remain frozen in 2014. The company did notify us that they are considering eliminating these plans for 2015. We will have further discussions with the company regarding this in 2014.

C: Gladys Finnigan Staff- VerizonLocals