# COLLABORATIVE PRACTICE CALIFORNIA

### **Inspiring** Our Collaborative Community



# Celebration 8

Eighth Annual Statewide Conference of Collaborative Professionals

April 26-28, 2013 Manhattan Beach Marriott

### **CP CAL CELEBRATION 8 CONFERENCE AT-A-GLANCE**

#### Friday, April 26

8:00am-9:00am Continental Breakfast/Registration Open 9:00am-4:15pm Pre-Conference Institutes (6 hours):

PCI #1 Difficult Clients and Power Imbalances

PCI #2 Assessing for Intimate Partner Violence

12:00pm—12:45pm Lunch

4:15pm—5:15pm **Delegates Meeting** 

5:45pm-6:30pm Reception

6:45pm-7:30pm Celebration Kickoff

Douglas Noll:

Why Peace is Elusive

7:30pm-8:30pm Dinner

#### Saturday, April 27

8:00am-5:00pm Registration Open 8:00am-8:45am Continental Breakfast

Concurrent Workshops (3 hours): 8:45am-12:00pm

> #I-What You Need to Know About Pension Valuations and (Q)DROs.

#2-The Neuroscience of Effective Communication

and Conflict Resolution

8:45am-10:15am Concurrent Workshops (1½ hours):

#3-Positioning From Within The Professional Team

#4-To the Mats and Beyond

10:30am-12:00pm Concurrent Workshops (1½ hours):

#5-Upsizing: Creating and Growing an Increasingly

Profitable Collaborative Practice

#6-De-stress and Re-fresh in Three Minutes or Less

12:00pm-2:00pm Luncheon, Eureka Awards and Plenary I:

Alyce LaViolette:

Is Domestic Violence Always Physical?

2:15pm-5:30pm Concurrent Workshops (3 hours):

#7-Confidentiality in Collaborative Practice

#8-Creating an Understanding of Clients' Motivations,

Values, Principles, and Needs

Concurrent Workshops (1½ hours): 2:15pm—3:45pm

#9-Financial Software in Collaborative Practice

#10-Helping Your Clients to Collaborative More Effectively

4:00pm-5:30pm Concurrent Workshops (1½ hours):

#II—Inspiring Client Cooperation

#12-The Use of Interpersonal Biofeedback to Reduce

Emotional Reactivity and Enhance Empathy

6:15pm—7:15pm Reception

7:15pm—11:15pm Dinner and Casino Night!

### **Sunday, April 28**

8:45am-10:30am Breakfast, Plenary II:

George Richardson and Shawn Weber

Divorce Options Revamped

10:45am—12:15pm Concurrent Workshops (1½ hours):

#13-Efficient, Effective and Creative Financial Protocols

#14—Divorce, Again

#15—Coaching for the BIFF Responses

#16-Increasing CP Business Through Divorce Options

#### CONFERENCE CO-CHAIRS

Dawn Strachan, CEA, CDFA™ Natalie Leininger, CDFA™, CFP®

#### **PROGRAM COMMITTEE**

Suzan Barrie Aiken, JD Vi Ballard, LCSW Yaffa Balsam, MFT Randy Cheek, MFT Kim Davidson, JD Wendy Jones, JD

Natalie Leininger, CDFA™, CFP® Madeline Mindek, LCSW, BCD George Richardson, JD Ellyn Stein, JD

Dawn Strachan, CEA, CDFA™

#### **FUNDRAISING COMMITTEE**

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Emily De Falla, JD Jane Euler, JD

Jann Glasser, LMFT, LCSW Brian Levy, JD

Stephanie Maloney, CFP®, CDFA™

Warren Sacks, CPA Barbara Seifer, LMFT Michael Tonjum, PhD Lisa Zonder, JD

### **CONTINUING EDUCATION**

Applications for legal (MCLE and Legal Specialization) and mental health credits are pending. Depending upon approvals, up to 15.75 hours of credit may be earned at the Conference and Pre-Conference Institutes.

# CP CAL CELEBRATION 8 PRE-CONFERENCE PROGRAMS

FRIDAY, APRIL 26, 2013 • 9:00am - 4:15pm • Marriott Hotel

### PRE-CONFERENCE INSTITUTES\*

PCI #1 – He said, "I've got the money." She said, "I've got the kids." A Challenge to the Collaborative Process: Difficult Clients and Power Imbalances.

Anthony Aloia, PhD

Power imbalances threaten the Collaborative process by compromising clients' ability to reach consensual decisions. Power imbalances are generated by difficult high-conflict clients who present the greatest challenge to a successful Collaborative process. This workshop will provide a skill set to identify and manage these difficult clients, and will offer effective strategies to mitigate the power imbalances that threaten the Collaborative process. Participants will learn to identify levels of conflict, the common behaviors of high-conflict clients and difficult colleagues, and understand how these behaviors can affect the cohesion of the Collaborative team.

Drawing from research in neuroscience, clinical/forensic psychology, behavioral economics and mediation/
Collaborative Practice regarding empathy, high-conflict couples, expectations and values, a model for screening Collaborative clients will be offered to increase the probability of a successful Collaborative process.

The emphasis will be on specific strategies, procedures, and interventions that legal, mental health, and financial professionals can immediately implement in their respective practices.

A bibliography of relevant research, books, and articles will be provided as an additional database for workshop participants.



Anthony Aloia has maintained a private practice in clinical and forensic psychology in Torrance, California for thirty-nine years. His forensic specialty is family law where he provides services as a child custody evaluator, parenting plan coordinator, co-parent counsel-

or, mediator, Collaborative Divorce coach and child specialist. For the last twenty-five years he has presented numerous training seminars to legal, mental health, and financial professionals. He is a recognized expert in managing high-conflict/difficult clients. He is a member of A Better Divorce, an interdisciplinary group of collaborative professionals practicing in the South Bay area of Los Angeles.

# PCI #2 – Is it Anger or Abuse: Assessing for Intimate Partner Violence Alyce LaViolette, MS, MFT

Should you accept a case in Collaborative process which has a history of domestic violence? The concept of domestic violence has evolved with new nomenclature. Experts in the field now distinguish between coercive controlling behavior and intimate partner violence. Do you know the difference? A greater understanding of the dynamics of coercive control and intimate partner violence gives us the opportunity to improve outcomes and understand an often secret dynamic.

This Institute focuses on the differences between isolated acts of aggression and patterns of abuse. We will explore a continuum of abusive behaviors, perpetrator typologies and the impact of vicarious trauma on the victim.

Ms. LaViolette proposes a continuum of aggressive acts which creates a context to aid in the assessment of Intimate Partner Violence. This continuum includes acts of aggression which may occur within a context of abuse and is, therefore, useful in interventions. This Institute will explore the impact of abuse from the perspective of the perpetrator and the abuser.

The participants will interact in role-playing questions which are designed to elicit from clients whether there is a history of coercive control or intimate partner violence.



Alyce LaViolette has worked with battered women since 1978, first as an advocate at WomenShelter in Long Beach and then in private practice. In 1979, she founded Alternatives to Violence in Long Beach, one of the first programs in the country for spouse

abusers. She specializes in Anger Management, Domestic Violence Counseling for Survivors and Perpetrators, and Gender Issues. She also provides couples counseling, and a broad base of individual issues, and serves as an expert witness for criminal, civil and family court.

\* Registration for Pre-Conference Institutes is in addition to registration for Conference. See Registration Form.

Pre-Conference Programs include materials, continental breakfast and buffet lunch.

### **CP CAL CELEBRATION 8**

### **FRIDAY, APRIL 26, 2013**

### 6:45pm Celebration Kickoff and Dinner WHY PEACE IS ELUSIVE

Douglas E. Noll

Award-winning mediator and author Doug Noll will take us on a journey around the world to explain why peace is so elusive. Through this journey he will show us that Collaborative Practice is a powerful form of peacemaking, whether in a family law matter or in an international conflict negotiation.



**Doug Noll** is a radio talk show host, speaker, author, teacher, trainer, business consultant, and mediator. His radio show, The Doug Noll Show, draws thousands of live listeners and downloads each month as he and his guests help people resolve their every day conflicts effectively and

peacefully. He is author of the recently published Elusive Peace.

#### SATURDAY, APRIL 27, 2013

#### 8:45am-12:00pm

#### **Concurrent Workshops (3 hours)**

### #1 – What You Need to Know About Pension Valuations and (Q)DROs

Intermediate

John C. Madden

Understanding why and how actuarial valuations are performed, including survivor benefits, and how they affect spousal support and the division of benefits in a QDRO. This workshop will cover: why there is a need for actuarial calculations in dividing defined benefit pension plans; what assumptions are required in order to calculate the actuarial value and how survivor benefits are handled; what you need to know about pre-retirement and post retirement issues. In addition, you will learn about dividing CalPERS and CalSTRS; and what do you need to know about Model A and B. Other topics that will be covered are: Stock Options, Restricted Stock Units.

### #2 – The Neuroscience of Effective Communication and Conflict Resolution

All Levels

Mark Robert Waldman

In this experiential training workshop, participants will practice 12 brain-based strategies that rapidly defuse emotional conflicts, build neurological trust, and enhance Collaborative problem-solving. We'll explore how attorneys, mediators, financial specialists, and therapists can adapt these strategies for divorce negotiation. Participants will practice nonverbal facial expressions and vocal intonations that neurologically deepen empathy while undermining defensive posturing, anxiety, and irritability in both the speaker's and listener's brain. These "compassionate communication" strategies are now taught in university programs throughout the world.

#### 8:45am-10:15am

### **Concurrent Workshops (1.5 hours)**

### #3 – Positioning from Within the Professional Team All Levels

Brian D. Levy, JD, Warren Sacks, CPA, Carol R. Hughes, PhD, LMFT Clients often come into the Collaborative process already positioned, sometimes inadvertently by a Collaborative colleague. How can the professional team avoid or work through the positioning if a Collaborative colleague positions the client? Certain protocols are designed for a client who comes into the process already positioned. We will use discussions and interactive table exercises of case examples in which clients became positioned by a professional, and we will identify various interventions and de-positioning techniques available to the professional team.

#### #4 - To the Mats and Beyond

Intermediate/Advanced

Nancy J. Ross, Vicki Carpel Miller

This workshop will integrate neuroscience and communication skills concepts (based on Interpersonal Communication Skills Mats) to provide participants with more effective methods in their work with overly rigid, angry or oppositional clients, creating internal shifts in both attitudes and behaviors leading to more positive outcomes for both clients and professionals.

### 10:30am-12:00pm Concurrent Workshops (1.5 hours)

### #5 – Upsizing: Creating and Growing an Increasingly Profitable Collaborative Practice

All Levels

Diana Mercer

You know you need a marketing plan for your Collaborative Practice, but how do you get started? In this interactive workshop you'll create your unique marketing plan outline and you'll leave with a plan you can implement on Monday. The workshop includes: elements of a successful marketing plan; logical next steps; identifying the best referral prospects; identifying gatekeepers and strategies to reach them; and networking effectively. This program is geared to solos and small practices marketing on a budget, those interested in starting a Collaborative Practice, and established practices interested in implementing budgetwise, personal marketing approaches.

### #6- De-stress and Re-fresh in Three Minutes or Less All Levels

Victoria Sciarra, LMFT

Listening to clients who are expressing distressing emotions during the Collaborative process can, over time, result in symptoms of stress, secondary traumatization or simply "burnout." Many professionals aren't even aware of their stress responses because they have normalized their behavior. This interactive workshop helps you identify your stress responses and teaches practical and effective ways for you to reduce your stress in 3 minutes or less by using meditation and bio-destressing techniques.

### Inspiring Our Collaborative Community

### 12:00pm-2:00pm

### **Luncheon, Eureka Awards and Plenary I**IS DOMESTIC VIOLENCE ALWAYS PHYSICAL?

Alyce LaViolette, MS, MFT

Collaborative professionals may not recognize the dynamics of abuse sitting in front of them. This Plenary will focus on the psychodynamics and practical reasons why victims remain in battering relationships. We will share an experiential walk-through of a battering relationship to understand why so many women stay.



Alyce LaViolette specializes in Anger Management, Domestic Violence Counseling for Survivors and Perpetrators, and Gender Issues. She also provides couples counseling, and a broad base of individual issues. She also serves as an expert witness for criminal and family court.

### 2:15pm-5:30pm Concurrent Workshops (3 hours)

#7 – Does What Happens in Vegas Stay in Vegas? Confidentiality in Collaborative Practice All Levels

Joe Spirito, JD, Forrest "Woody" Mosten, JD, Fred Glassman, JD and David C. Weinberg, JD

This workshop will focus on confidentiality in consensual dispute resolution processes, particularly Collaborative Practice. We will discuss varied viewpoints on the applicability of mediation statutes and case law to Collaborative Practice. Finally, we will examine the information attorneys should provide about confidentiality at the outset of Collaborative representation so that clients can give their informed consent to Collaborative Practice.

#### #8 – Creating an Understanding of Clients' Motivations, Values, Principles and Needs to Support Sustainable Solutions

Advanced

Ann Buscho, PhD, Randy Cheek, PhD, and Emily Weaver, MFT Clients in negotiations are strongly motivated by their values, principles, and needs. Some may be conscious, conscious but unexpressed, or unconscious. Generally intense emotions underlie these deeply-held motivations. The workshop will help coaches formulate questions that help clients go beyond their stated "needs and interests" to elicit the deeper meaning embedded in their values, needs and principles. We will consider how the team can integrate and use an understanding of the clients' motivation to facilitate a negotiation that addresses the deeper meanings held in their goals and needs.

### 2:15pm-3:45pm Concurrent Workshops (1.5 hours)

### **#9 – Financial Software in Collaborative Practice** *Intermediate*

Kathleen Faulkner, CDFA™, Daniel Caine, JD/MBA
This session will cover selected topics in financial software, including: how to input and use the CA family law disclosure statements within the Lawyer and Planner tabs, options for analysis and presentation under the "what if" scenarios tab; understanding the calculation of child support, spousal support, and defined-benefit pension valuations.

#### #10 – Helping Your Clients to Collaborate More Effectively All Levels

J. Max August, MA, MFT

Do your clients come to you ready to "collaborate"? Do you want your clients to participate more in the Collaborative Divorce process? Clients usually seek out a divorce professional only after their marital relationship has deteriorated to the point where they are considering or actively seeking divorce—rarely are they in a "collaborative frame of mind" at that point. Can they recognize their emotional triggers and how they trigger their spouse? Do they have strategies for dealing with conflict? Are they able to articulate their needs and wants—and know the difference? Do they know the difference between debate, discussion, and dialogue? This workshop will provide you with tools so you can help your clients participate more in the Collaborative Divorce process.

### 4:00pm-5:30pm Concurrent Workshops (1.5 hours)

#11 – Inspiring Client Cooperation

All Levels

Anthony R. Perez, MPA, ACC-ICF, J. Max August, MA, MFT As CP professionals, our primary goal is to move clients from a failed marriage to a successful divorce. However, few of us understand the impact of "shame" and how it sits beneath clients' emotional state to prevent them from moving forward with our advice. This workshop presents the following information and learning experiences: clarification and differentiation among the concepts of shame, guilt, humiliation, and embarrassment, sympathy and empathy. It will make you aware of an Emotional Intelligence tool that can help your client measure and work with their own emotional issues. We will identify and understand clients' "shame" so we can help them own the desired outcomes agreed to.

#### #12 – The Use of Interpersonal Biofeedback to Reduce Emotional Reactivity and Enhance Empathy in Marriage and Divorce

Beginning

Steven C. Kassel, MFT

Biofeedback and couples counseling are evidence-based therapies which help many patients with stress-related medical disorders—anger, depression, and anxiety, among others. Recent advances in neuroscience and human-computer interface have impacted the role of the psychotherapist, making it possible to teach couples to reduce physiological and emotional reactivity. There will be demonstration of biofeedback instrumentation and techniques to inhibit fight-flight response and enhance cooperation.

### 6:15pm-7:15pm Reception

### 7:15pm-11:30pm Dinner and Casino Night

Come join us for fun and food—no money needed. This evening is designed to give our attendees a chance to socialize and network with long-time friends and new ones! We will be offering a variety of food choices and game lessons at the tables. There will also be a dance floor, so bring your dancing shoes!

### **CP CAL CELEBRATION 8**

### Inspiring Our Collaborative Community

#### **SUNDAY, APRIL 28, 2013**

# 8:45am-10:30Am Breakfast and Plenary II DIVORCE OPTIONS REVAMPED

George Richardson, JD and Shawn Weber, JD

For Collaborative Practice to be successful, people must be aware of its existence. The speakers will introduce you to the newly revised "Divorce Options" presentation and offer ideas about the power of social media to reach our client community





**George Richardson,** Collaborative Practice pioneer, CP Cal co-founder and former president, has been promoting its widespread availability for years, presenting and training in Australia and throughout the

US & Canada. **Shawn Weber,** board member of the Collaborative Family Law Group of San Diego for six years and former President, has more than 7,500 Twitter followers, and is excited to share his experiences in Social Media promotion with Celebration attendees.

### 10:45am-12:15pm Concurrent Workshops (1.5 hours)

### #13 - Efficient, Effective and Creative Financial Protocols in Collaborative Practice

#### Intermediate

Stephanie Maloney, CFP®, CDFA™, Forrest "Woody" Mosten, JD This workshop will focus on peacemaking roles of financial professionals as full members of an integrated Collaborative Team that features the following goals: an efficient, effective, creative Collaborative team that maximizes the benefits and minimizes the risks of the financial protocols; discovery that becomes information-gathering, with focus on mutual interests with a shared neutral professional; reports that become discussions, based on the input of the neutral financial team member, and are focused on meeting the interests of both parties; and financial resources that are used for option generation and strategic planning.

### #14– Divorce, Again

#### Beginning/Intermediate

Yaffa Balsam, LMST, Bruce Fredenburg, LMFT
Keep clients' previous marriage baggage from weighing your
Collaborative process down. Get skills needed to identify and eliminate
obstacles to parenting plans. Serving clients' needs is easier with a
strong understanding of complications imposed by 2nd+ marriages.
Devising parenting plans and coordinating the ensuing divorce will be
smoother. Clients also trust and cooperate with people who appear to
understand them. Some case examples will be covered, as well.

### #15 – Coaching for BIFF Responses (to Hostile Communications

All Levels

Bill Eddy, LCSW, JD, CFLS

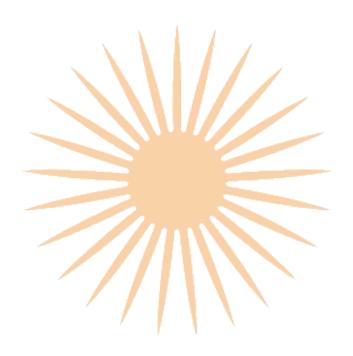
Hostile emails, letters and other communications have grown into a huge problem in our society and especially in today's divorces. Yet there is a simple method of responding which clients enjoy learning and can apply fairly quickly: communications that are *brief, informative, friendly* and *firm*. However, it takes practice. All Collaborative professionals can coach clients and reinforce them in using this structured method with the proper training. This session will provide that training, including practice exercises.

### #16 – Increase Your Collaborative Business Through Divorce Options

All Levels

Members of the CP Cal Divorce Options Task Force, Kathleen O'Connor and George Richardson, Co-Chairs

The Divorce Options program has been very successful, both for clients and presenters, in those communities in which it has been consistently presented. Learn about the newly revised Divorce Options PowerPoint from the CP Cal Task Force. The program will concentrate on how to effectively deliver Divorce Options programs in your community. Be among the first prepared to deliver the new Divorce Options program!



### **Registration Form**

## To register online, please go to www.cpcal.com Now available for online registrations: *Bill Me Later*, a PayPal service that gives you up to 6 months to pay!

To register by mail, complete this form and mail with payment by check to CP Cal Celebration 8, Attn: Paula Jackson

SESSION SELECTIONS	First Name:
Friday, April 26, 2013 Pre-Conference Institutes	(as you want it to appear on your name badge)  Last Name:
9:00am-4:15pm (6 hours)  PCI #1 Difficult Clients and Power Imbalances PCI #2 Assessing for Intimate Partner Violence	Address:City/State/Zip:
Saturday, April 27, 2013 AM Workshops	Phone: Email:
Choose one 3-hour or two 1.5-hour workshops 8:45am-12:00pm (3 hours)	Profession:
☐ #1-What You Need to Know About (Q)DROs ☐ #2-Neuroscience of Effective Communication	Check here to request $\square$ vegetarian or $\square$ gluten-free meals.
- OR - 8:45am-10:15am (1.5 hours)	Check here ☐ if you do <b>not</b> wish to have your name and contact information published in the conference book.
#3–Positioning From Within the Professional Team #4–To the Mats and Beyond	NEW: Check your preference for conference materials:  ☐ flash drive (go green!) OR ☐ hard copy
<b>10:30am–12:00pm (1.5 hours)</b> ☐ #5–Upsizing: Profitable Collaborative Practice ☐ #6–De-stress and Re-fresh in 3 Minutes or Less	REGISTRATION FEES (see reverse for description of what fees include)
PM Workshops Choose one 3-hour or two 1.5-hour workshops 2:15pm-5:30pm (3 hours)  #7-Confidentiality in Collaborative Practice	Early-bird fee Regular fee (on or before $3/23/13$ )  Pre-Conference Institute (PCI) $\square$ \$195 $\square$ \$225
☐ #7—Confidentiality in Collaborative Fractice ☐ #8—Understanding Clients' Motivations, Values, Needs -OR-	Conference □ \$445 □ \$475  "Presenter* □ \$345 □ \$375
2:15pm-3:45pm (1.5 hours)  #9-Financial Software in Collaborative Practice	Friday Night Dinner    \$80
<ul> <li>         □ #10–Helping Clients Collaborative Effectively     </li> <li>4:00pm–5:30pm (1.5 hours)</li> <li>         □ #11–Inspiring Client Cooperation     </li> </ul>	Conference + Friday Dinner ☐ \$520 ☐ \$545 " Presenter* ☐ \$420 ☐ \$445
☐ #12–Use of Interpersonal Biofeedback	PCI + Conference ☐ \$610 ☐ \$645 " Presenter* ☐ \$510 ☐ \$545
Sunday, April 28, 2013 AM Workshops Choose one: 10:45am-12:15pm (1.5 hours)	PCI + Conference + Friday Dinner ☐ \$685 ☐ \$720 " Presenter* ☐ \$585 ☐ \$620
#13–Efficient, Effective, Creative Financial Protocols	Guest <sup>†</sup> : Friday Dinner □ \$80 □ \$80
☐ #14-Divorce, Again ☐ #15-Coaching for BIFF Responses ☐ #16-Divorce Options	Guest <sup>†</sup> : Saturday Dinner □ \$80 □ \$80
ATTENDANCE AT MEALS In order to avoid needless waste of food and money, please	* One discount per presenter; maximum of three presenter discounts per workshop.  † Guest Name:
indicate which of the included meals you plan to attend, so we can place orders accordingly.	CELEBRATION 8 TOTAL: \$ \$
<ul><li>Saturday luncheon</li><li>Saturday dinner and Casino Night</li></ul>	<b>CANCELLATION POLICY</b> Full refund less a \$25 administrative fee if cancelled by 3/20/13.

50% refund if cancelled by 4/17/13. No refunds thereafter.

☐ Sunday breakfast

### CP CAL CELEBRATION 8- April 26-28, 2013

### Inspiring Our Collaborative Community



Postal Indicia

c/o 145 Wild Horse Valley Drive Novato, CA 94947

### Register Now!

CP Cal Celebration 8 April 26-28, 2013

Inspiring Our Collaborative Community

Manhattan Beach Marriott

#### **HOTEL INFORMATION**

#### **Manhattan Beach Marriott**

1400 Parkview Ave., Manhattan Beach, CA 90266 Phone: 310-546-7511 • www.marriott.com/laxmn

Located in the upscale South Bay area, the Manhattan Beach Marriott sits on 26 beautifully landscaped acres 3 miles south of the Los Angeles International Airport, and is within walking distance to area beaches, businesses and shopping. Enjoy a round of golf on the 9-hole course, a swim in the heated pool or a brisk workout in the health club. Indulge yourself in the classic, laid-back lifestyle of sunny Southern California!

The hotel has provided rooms for our group at the discounted rate of \$129 per night. **Book your room** by calling 310-546-7511 and referencing "Collaborative Practice-CA."

Parking is \$21/day.

#### **TRANSPORTATION**

The Manhattan Beach Marriott is 4 Miles (10 minutes) south of Los Angeles International Airport (LAX).

- RoadRunner Shuttle; fee: \$15 USD (one way); reservation required
- Estimated taxi fare: \$20 USD (one way)

#### **Driving Directions:**

 Take Sepulveda South two miles to Rosecrans. Turn left on Rosecrans. Go to Parkway/Nash (2nd light). Turn right. Hotel is straight ahead.

#### REGISTRATION

The earlier you register and the more you sign up for, the better the discount! Pre-Conference Institute includes materials, continental breakfast and lunch. Conference includes materials, Friday evening reception, Saturday continental breakfast and lunch, Saturday evening dinner and Casino Night, and Sunday breakfast. Now available for online registrations: Bill Me Later, a PayPal service that gives you up to 6 months to pay!

#### **CP CAL IS GOING GREEN!**

This year, you have the option of receiving your conference materials on a USB flash drive instead of in hard copy! (We will also be sending you a link to a site where you can download the materials in advance.) **Please be sure to check your preference (flash drive or hard copy) on the registration form**. Regardless of which form you choose for materials, all registrants will receive a packet upon registration with the President's Letter, Program Schedule, Sponsors, Silent Auction Donors, Exhibitors and Advertisers, Eureka Awards, and the like.

#### FINANCIAL ASSISTANCE

The **Matching Grant Program** is back! The CP Cal Board has approved \$2,500 in matching grant credits to be applied towards individual early-bird registration fees for Celebration 8 on a first-come, first-served basis, with one criterion being the financial need of a participant who would not otherwise be able to attend. Consideration will also be given to first-timers at Celebration. CP Cal's matching grant credit is equal to the grant provided by your local Collaborative Practice group (that is a member of CP Cal) to individual registrants up to a maximum of \$150.

For more details and the Matching Grant Request Form, contact Paula Jackson at 415-897-2398 or info@cpcal.com