

**Doug Sturtevant, CDS, Director of Environmental Health and Safety**  
Independence Construction Materials

Doug Sturtevant is the Director of Environmental Health and Safety for Independence Construction Materials and has been in his current role for the last 9 years. Mr. Sturtevant is a graduate of Millersville University with 15 years of experience in the Construction, Construction Materials and Transportation Industries in the capacity of safety. His experience has been in both the union and Non-union environments. During his career his responsibilities in the transportation industry have included compliance, program writing, and training.

Most recently he has received the accreditation of Certified Director of Safety (CDS) in the Transportation field. During his tenure Independence Construction Materials has received various safety and training which have come off of the results of their safety Program in which they call Home Safe Tonight.