



*****POSITION DESCRIPTION*****

Executive Director

Organization Profile

PAL ("Police Athletic League") is a 501(c) (3) non-profit organization whose mission is to make a positive difference in the lives of boys and girls, ages six through 18. For nearly 70 years, PAL has been providing free educational, athletic, recreational and cultural after-school and summer programs in the safe environment of 25 youth centers. PAL teaches life skills and provides some of the experiences youth need to become successful and productive citizens. All PAL activities are supervised by full-time Philadelphia Police Officers providing a unique opportunity for strong and positive relationships among the youth, their communities and the Police Department.

PAL is governed by a 100+ member Board of Directors consisting of business and civic leaders in the greater Philadelphia/Delaware Valley area. There are 13 committees on which members of the Board may serve. The Mayor of Philadelphia serves as PAL's Honorary President and the Philadelphia Police Commissioner is its President. PAL is headquartered in the Port Richmond area of Philadelphia.

With anticipated growth and the desire on the part of the Board to make a great organization even better, PAL has created a new Executive Director role.

Position Summary

This is an exceptional opportunity to make a remarkable and tangible impact on youth. Based at PAL Headquarters, the Executive Director ("ED"), with oversight from the Board and working closely with the Commanding Officer, will ensure execution of the overall organizational vision, strategic direction, operations and fiscal policies to ensure successful fulfillment of PAL's mission. He or she will be responsible for planning, oversight and direction of PAL's overall fundraising, volunteer management, programs, finance and technology efforts. He or she will provide leadership and direction to two Directors and one Manager who oversee these functions. The ED will work very closely with the PAL Board Chair as well as with the PAL Commanding Officer who oversees the police officers assigned to the Police PAL Unit as their full-time duty. The ED is responsible for providing an environment in which all 12 full-time civilian staff work as a team with each other and with the PAL Police Unit toward achieving PAL's mission and organizational goals while creating a positive message about PAL in the community.

Contact Information

If you wish to explore this position, please contact:

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