



## Easter Seals Michigan

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Auburn Hills MI 48326  
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[www.essmichigan.org](http://www.essmichigan.org)

Easter Seals Michigan is seeking full-time and part-time/independent contractor adult and child psychiatrists to work in various locations throughout Oakland and Macomb counties. Performs biological and psychosocial assessments, psychiatric evaluation and medication management in an outpatient setting. Must possess a license to practice medicine or osteopathic medicine or surgery in the State of Michigan, and be board certified or board eligible by the American Board of Psychiatry and Neurology. Must be licensed by the Michigan Board of Pharmacy to prescribe medicine, as well as be registered with the DEA to prescribe controlled substances. Easter Seals offers a comprehensive and competitive employee benefit package for full-time employees including medical, dental, vision, short and long-term disability, CME hours, generous vacation and personal time, and a 401k plan.

### **Full Time Employment:**

- Annual Salary Range
  - Psychiatrist – Base Starting Rate \$ 155,339.81 (Salary negotiable)
- Fringe Benefits - valued at 30% of salary
  - Generous Health Insurance (BCBS PPO and BCN), Dental, Vision, Long Term Disability - 100% employer paid, Life Insurance - \$50k in coverage 100% employer paid with options to “buy up”, Voluntary Short Term Disability, Additional Voluntary Life Insurance (Employee, Spouse, Children), Employee Assistance Program, Health and Dependent Care Reimbursement
- 401k Benefit – (Employee must contribute 2% in order to receive a 2% match)
  - 401K Match -2% of your annual salary
  - Safe Harbor – 3% of your annual salary
- Professional/Malpractice Insurance (Covered by ESM)
  - Valued at \$10,000 annually
- Paid Holidays
  - ESM observes 11 paid holidays throughout the calendar year
- Leave Time
  - Vacation Leave – 4 weeks paid
  - Personal Leave – 6 days paid
  - Floating Holiday – 1 day paid
- Meaningful Use
  - Meaningful Use incentive opportunity available for participating psychiatrist

**Independent Contractor:**

- Rate of pay
  - Psychiatrist - \$110.00/Hour
- No Fringe Benefits, 401k, Malpractice Insurance, Paid Holidays or Leave Time
- Meaningful Use
  - Meaningful Use incentive opportunity available for participating psychiatrists

Detailed fringe benefit information may be obtained by contacting us directly. University loan repayment options may also be negotiated based by credentials and experience. Interested candidates may visit our website to apply at [www.essmichigan.org](http://www.essmichigan.org), or apply directly by contacting Danielle Morgan at 248-475-6418 or via email at [dmorgan@essmichigan.org](mailto:dmorgan@essmichigan.org).