

COHE/BOR Bargaining 2011

List of Topics Presented By Both Sides

- **Compensation.** COHE proposals on inflationary adjustment, minimum of Oklahoma market study, and no salary cuts
- **Shared Governance.** COHE proposals to endorse 1940 AACU/AAUP Statement and 1959 AAUP Statement.
- **Grievance / Dispute Resolution Procedures.** Both sides have offered proposals here. They claim their proposals merely make clear how things should work. We are advocating for more faculty rights and peer review.
- **Ranks.** BOR Proposals to create a series of Lecturer and Librarian ranks separate from the "Professoriate."
- **Intellectual Property / Consulting and Outside Employment.** BOR proposals to remove IP from bargaining, except over division of royalties, and further restrictions on consulting.
- **"Clean Up" Language.** BOR proposals on notices, offices, digitized communication. Our proposal on working files.