



***PayScale* | For Small Businesses**

## **IMMEDIATE ACCESS TO ACCURATE SALARY DATA FOR SMALL BUSINESS**

Searching for efficient compensation tools to help save money during this recession? Looking for accurate, up-to-date salary surveys? Trying to develop compensation packages that can compete with larger organizations but stay within your budgets? ***PayScale***, provided through **HR Strategy Group**, offers cost-effective compensation strategies for small companies.

### **Quick and Easy-To-Use Compensation Tools**

Don't waste your valuable time sifting through tons of outdated government data in search of reliable salary information to develop compensation packages. ***PayScale's*** compensation tools and unique search technology enable you to instantly find compensation data that is accurate, current and reliable. With access to over 5 million current pay records, it has never been easier to find accurate information for your growing business.

### **No Participation in Expensive Traditional Salary Surveys Required**

Surveys from the big compensation consulting firms are time-consuming and expensive for your organization. They're built with big companies in mind, and rarely reflect what's needed for a unique business like yours.

***PayScale*** does not require you to participate in our salary survey. We are the largest online salary survey in the world and have real-time salary data for over 7,000 positions. We receive 400,000 new records per month, so there is no need to participate in another survey to use our salary data to develop competitive compensation packages.

### **Accurate and Reliable Compensation Data**

Our compensation data comes directly from the source – employees and employers. We have the largest online compensation database in the world, receiving over 400,000 new records per month. To ensure that you are using accurate, and reliable and unbiased compensation data we employ robust statistical techniques to identify and remove outliers and conduct annual studies with 4rd party surveys for competitive analysis.

## **Better Answers at a Better Price than Traditional Salary Surveys**

**PayScale** offers affordable, flexible pricing options, based on your company's specific needs. You can purchase single reports to receive instant salary data for the positions of your choice, or choose an annual subscription for unlimited access to our full host of compensation tools, and data resources.

Contact Amy Polefrone of **HR Strategy Group** at 410-505-8723 or [amy@hrstrategygroup.com](mailto:amy@hrstrategygroup.com) to discuss pricing for your company.

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*\* Now a proud Certified Veteran Recruiter (CVR), assisting forward-thinking companies with strategies designed to recruit and retain veterans in the workplace.*

