

Purdue University is committed to providing students, faculty, staff, and visitors a safe and healthy campus and workplace. The University recognizes the health risks associated with controlled substance use and alcohol misuse and is committed to supporting students and employees who seek treatment for these conditions. The University also recognizes that controlled substance use and alcohol misuse diminish workplace and campus safety and undermine the University's ability to fulfill its mission of education, research, and service. The University has therefore developed an Alcohol and Drug-Free Campus and Workplace Policy.

Every year the University is required by the federal government to advise you of the University's alcohol and drug policy. Detailed information about University regulations, state and federal laws, health effects, impacts of violations, and campus resources is available in the full document located at www.purdue.edu/eap. A summary of the key points of the Alcohol and Drug Information document is below.

Executive Memorandum No. C-44 Alcohol and Drug-Free Campus and Workplace Policy:

Compliance with this policy is considered a condition of employment and attendance at the University.

This policy applies to all students, employees, and invitees, as defined in Section 111 of the policy, except those regulated under federal or state drug laws to the extent that the policy conflicts with such laws.

Prohibited conduct regarding alcohol, controlled substances, prescription drug use, employee treatment programs, workplace inspection, impaired job performance, testing procedures, and other misconduct is outlined in the policy in Section 1V.

Consequences for engaging in prohibited conduct are outlined in Section V of the policy.

State and Federal Laws:

All Purdue employees are responsible for complying with local, state and federal laws regarding alcohol. For a complete listing of the current alcoholic beverage laws, consult the Indiana Alcoholic Beverage Laws at <http://www.purdue.edu/aod/laws/index.shtml>. Copies of this document are available for examination at the Purdue University Police Department, 765-494-8221.

Drugs other than alcohol can also create legal risks for employees. The Controlled Substances Act regulates drugs that have been declared by the Attorney General to have abuse potential. Such drugs include marijuana, hashish, or hash oil, cocaine, LSD, and other hallucinogens, barbiturates and other sedative-hypnotics, amphetamines and other prescription stimulants, MDMA (ecstasy), PCP and similar drugs.

Health Effects:

The health risks associated with the use or abuse of alcohol and drugs can be severe and long term. Please visit www.purdue.edu/eap for detailed information listed in the Alcohol and Drug Information document.

Campus Resources:

Help is available to employees on all campuses for dependency-related problems. Please contact WorkLife Programs Employee Assistance at 765-494-5461.