

**Concho Valley
Society for Human
Resource Management**

**Keys to Your
Success**

- August 11, 2011
- 8:00am—12:00pm

**McNease
Convention Center**



Tel: 325.657.4221



Baptist
Retirement
Community



CV-SHRM Members:

Standard Fee - \$65

Non-Member:

Standard Fee - \$75

Student:

Standard Fee - \$25

Registration Form

Name: _____

Employer Name: _____

Address: _____

State: _____ Zip: _____

E-mail Address: _____

Membership Type

CV-SHRM Non-Member Student

CV-SHRM

P.O Box 61131

San Angelo, TX 76906

Tel: (325) 657-4221

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Safety & Health in the Workplace



Susan Baze works for the State of Texas OSHCON program. She is a graduate of Midland College and has completed required training and numerous classes on Safety and Health through the OSHA Training Institute in Chicago, IL.

She will provide an overview of the OSHCON and SHARP programs with an emphasis on recordkeeping. The OSHCON program provides assistance and training by qualified professionals who are experienced in helping employers develop safety and health management plans. OSHA's Safety and Health Achievement Recognition program (SHARP) was created by the U.S. Department of Labor to recognize small, private sector, Texas employers for exemplary safety management programs and low incidences rates of work-related injuries and illnesses.



CV-SHRM Annual Seminar

Employee Relations



Keys to Your Success

The CV-SHRM Annual Seminar is hosted to raise money for our local chapter and to provide scholarships for local students pursuing a degree in Human Resources or Business Management. Our local chapter promotes awareness of Human Resources in our community. Membership to our local chapter provides important Human Resources education through speakers at our monthly luncheon and knowledge through networking with our members.

Register Today!

325-657-4221

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San Angelo, Texas 76906

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Lynn Billing is the regional vice president, west and south central, of the franchise and license operations for Spherion Staffing Services, a division of SFN Group, Inc. (NYSE:SFN).

More than 12 years ago, the first findings of the groundbreaking Emerging Workforce Study[®] were released and forever altered the way employers study and perceive American workers. The Study uncovered different breeds of workers and began a revolutionary way of tracking and understanding the changing attitudes of the American workforce and the resulting implications for those who employ them. Backed by renowned international polling firm [Har- ris Interactive](#), the Emerging Workforce Study has produced findings in 1997, 1999, 2003, 2005, 2007 and 2009 in the context of ongoing social and economic event. Each release unearths significant trends and mindset changes in both U.S. workers and employers.

