

## Deputy Legal Director Juvenile Justice

The Southern Poverty Law Center, a non-profit legal and educational organization, seeks an experienced attorney to lead our justice reform litigation and advocacy throughout the Deep South. The Law Center was founded in 1971. Its mission is the advancement and protection of the rights of minorities, the poor, and victims of injustice in significant civil rights and social justice matters. Recent cases include class action litigation in the areas of education, immigrants' rights, juvenile justice, and prison conditions. Our justice reform work is focused on reducing imprisonment throughout the Deep South while simultaneously increasing positive investments that strengthen communities. Our focus is on reducing imprisonment, reforming the juvenile justice system, ending the practice of trying children as adults and increasing community based investments.

The Director will be expected to offer a strong strategic vision of the work, work collaboratively with our juvenile justice staff (based in New Orleans, La; Jackson, MS; Miami, Fl; and Montgomery, Al); manage SPLC's adult de-incarceration and juvenile justice litigation and policy docket; and serve as the public face of the project. The Director will help the project develop multifaceted campaigns--which may include complex federal court litigation, policy work, community organizing, and communications efforts--to achieve our strategic goals. Substantial travel will be required. Applicants should have a strong commitment to prison reform, juvenile justice, excellent writing skills, and at least ten years' experience of relevant litigation and/or policy advocacy.

Ideally, this position will be based in our central office in Montgomery, Alabama, but we will consider having the right person work in one of our other offices. SPLC will pay reasonable relocation costs. We offer compensation that is above-average for public interest jobs, depending upon experience, and excellent benefits. Please apply by submitting your cover letter, with salary requirements, and resume as one document to <https://home.eease.com/recruit/?id=4701271>.

The Southern Poverty Law Center is an equal opportunity employer and does not discriminate on the basis of race, ethnicity, national origin, religion, gender, sexual orientation, disability, age, marital status, or status with regard to public assistance.