

# SURVEY OF DOMESTIC VIOLENCE PROGRAMS SUMMARY

## July 2013

### INTRODUCTION

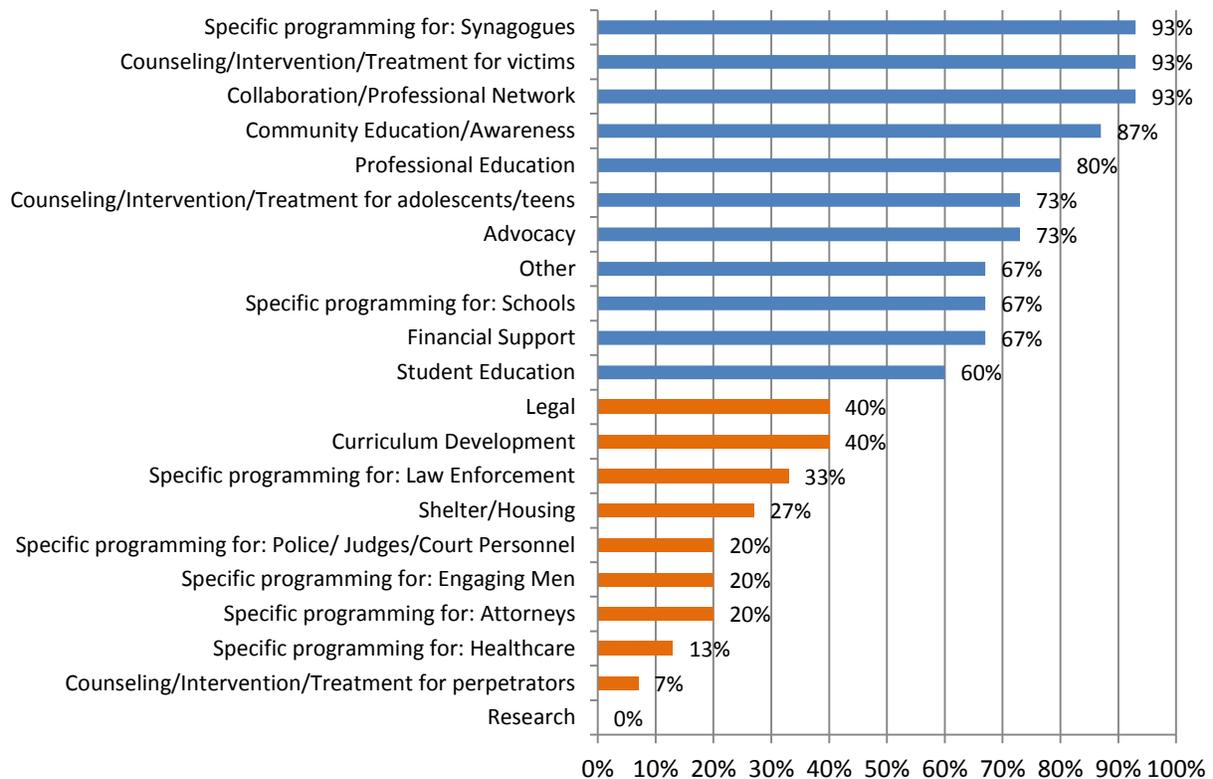
In June of 2013, an online *Survey of Domestic Violence Programs* was e-mailed to 122 member agencies of the Association of Jewish Family & Children’s Agencies (AJFCA). A total of 15 member organizations responded to the survey<sup>1</sup>. Survey respondents were from organizations located in Arizona (1), California (1), Florida (1), Georgia (1), Illinois (1), Michigan (1), Minnesota (1), New Jersey (4), North Carolina (1), Pennsylvania (1), Texas (1), and Washington (1). Program inception ranged from as early as 1983 to as recently as 2008. Information on the program’s overall mission can be found in the Appendix of this report.

### PROGRAM INFORMATION

#### Program Efforts

The top 3 program efforts that organizations engage in are: *specific programming for synagogues*, *counseling/intervention/treatment for victims*, and *collaboration/professional network* (93%). No organizations report *research* as a program effort, and only one organization (7%) provides *counseling/intervention/treatment for perpetrators*. Other program efforts examples include other specific outreach, programming, and trainings. A list of *other* specified program efforts can be found in the Appendix of this report.

**Program Efforts**



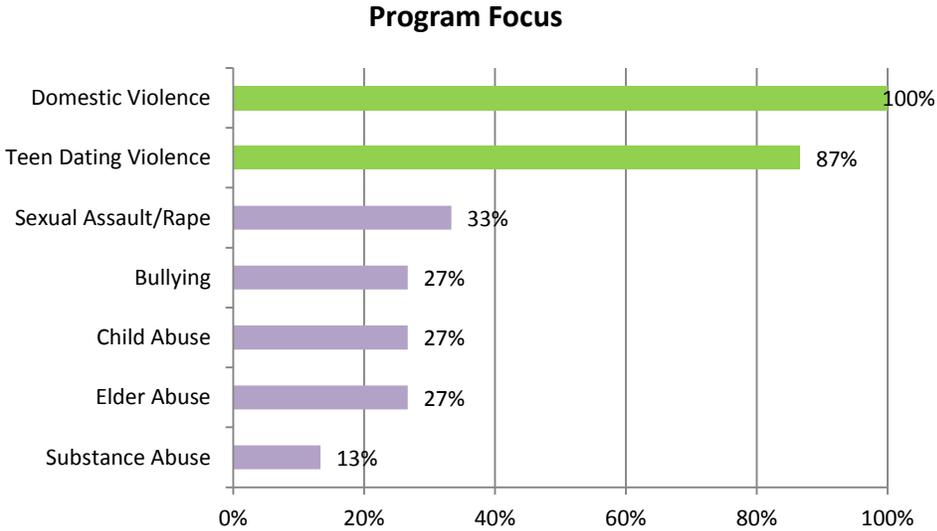
<sup>1</sup> Overall 12% response rate. However, only 45 agencies were expected to participate based on domestic violence call participation or agency size. Response rate increases to 33%.

### Target Population

Almost all organizations report having the *Jewish community* as their target population (93%), followed by the *entire community* (73%), and *Orthodox Jewish community* (67%).

### Program Focus

All organizations (100%) report having a *domestic violence* focus followed by the majority (87%) having an additional *teen dating violence* focus.



## STAFFING

### Program Director/Coordinator

Overall, 14 out of the 15 respondents (93%) provided information on the number of hours per week allotted for their Program Director/Coordinator. The mean number of hours was 25.4 (SD=13.2) ranging from a low of 1 hour to 40 hours per week.

### Other Professional Staff

The majority of organizations (80%, 12) report having other professional staff in addition to a Program Director/Coordinator. Responses ranged from 1 additional professional on staff to a high of 10 (Mean=4.6, SD=2.5). Of organizations who listed additional staff, total hours for all additional staff range from a low of 1 hour to 243 hours (median=47.5). Average hours per staff member based on number of additional staff range from a low of a half hour up to 31.7 hours (mean=14.5).

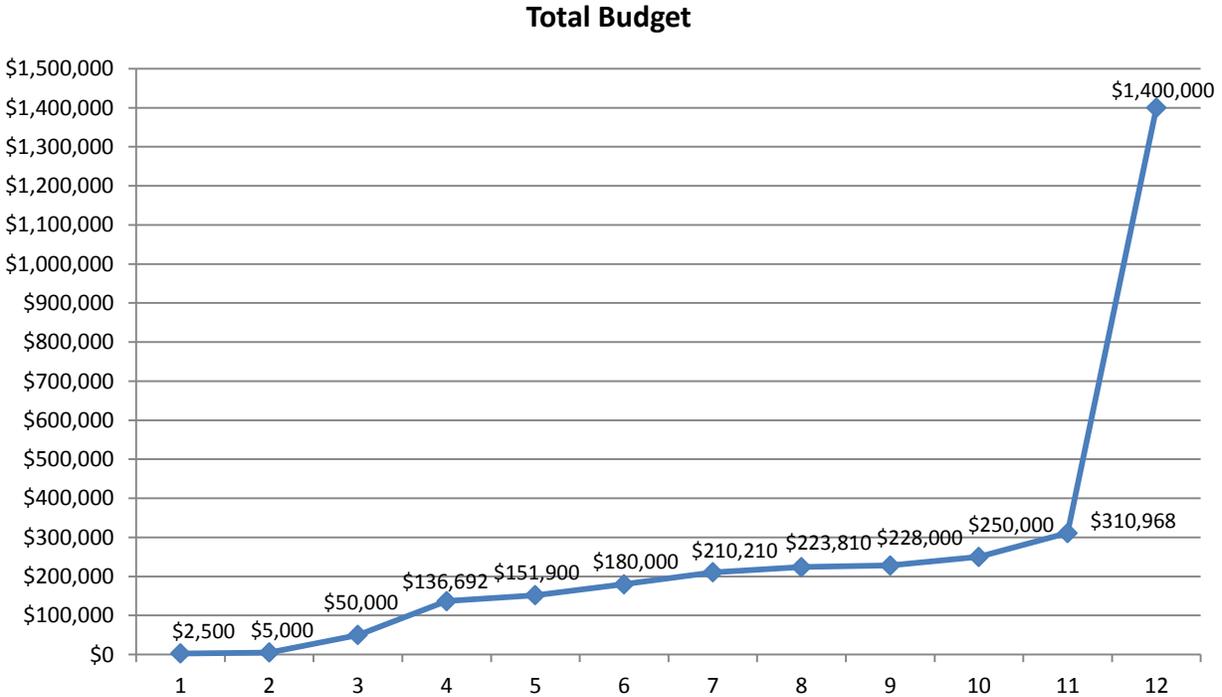
### Volunteers

Eleven organizations (73%) report having volunteers in their program, ranging from 2 to 35 volunteers (mean=12.2). Four organizations report having less than 10 volunteers, four have 10 to 19 volunteers, and three organizations have 20 volunteers or more working with their program.

## BUDGET/FUNDING

### Total Budget

Thirteen organizations provided information on their total budgets.<sup>2</sup> Total budgets for programs ranged from a minimum of \$2,500 up to \$1,400,000. A distribution of total program budgets is included in the chart below.



### Funding Sources and Percent of the Budget for each Source<sup>3</sup>

Twelve organizations indicated their funding sources and the percent of their budget for each source. The majority (83%) receive funding from the *Jewish Federation* (10) followed by *foundation grants* or *individual donors* (67%, 8). Of indicated funding sources, *foundation grants* had the highest median percent (37%) followed by the *state* 28%. No organizations indicated *in-kind* as part of their budget.

Funding Source	# Orgs	Median	Mean	SD	Min	Max
Foundation Grants	8	37%	37%	33%	0%	84%
State	5	28%	23%	22%	0%	50%
Agency	6	26%	33%	36%	4%	100%
Jewish Federation	10	18%	27%	30%	0%	82%
Federal/VAWA	6	18%	25%	26%	0%	60%
Other	3	10%	2%5	35%	0	65%
Individual Donors	8	9%	10%	9%	0%	20%
Municipal	4	4%	8%	12%	0%	25%
Program/Services Fees	7	2%	10%	18%	0%	50%
Corporate	4	1%	5%	8%	0%	16%
In-kind (if counted in budget)	1	-	-	-	-	-

<sup>2</sup> One organization that provided a response was excluded from this analysis because total budget only equaled 65, which is likely a data entry error. Another organization had 2 budgets listed (\$17,900 & \$134,000). Both were combined for the analysis.

<sup>3</sup> The median was used as the primary method of analysis for a better understanding of central tendency (i.e., what separates the higher half of values from the lower in the distribution). SD=Standard Deviation.

## **ACCOMPLISHMENTS AND CHALLENGES**

Respondents were asked to indicate their major accomplishments to date, major challenges to date, and major anticipated future challenges. Respondents also noted any specific names of curriculums and initiatives and any additional program information. Additional comments ranged from a more detailed description of programs to awards received. A summary of responses is included below. All responses can be found in the Appendix of this report.

### **Major Accomplishments to Date**

Common themes that emerged for accomplishments included:

- Trainings and speakers
- Collaborations on the local, county, and/or state level
- Establishing coalitions and partnerships
- Increasing awareness and acknowledgment of domestic violence in the Jewish community
- Working within the Orthodox Jewish community

### **Major Challenges to Date**

All organizations reported at least one challenge related to funding (e.g., lack of funds, decreased state and federal grants, and lack of resources). Parallel to a lack of resources, several organizations noted staffing as an issue. Challenges facing clients mainly related to a lack of housing resources (e.g., emergency or transitional housing) and legal assistance.

### **Major Anticipated Future Challenges**

Future challenges were similar to major challenges to date. The majority of organizations predict a lack of funding and resources. A number of respondents also indicated anticipated difficulties with community engagement and community partnerships.

### **Curriculums/Initiatives**

The most common curriculums and initiatives related to healthy relationships. Most curriculums were intended for youth. However, there were trainings indicated for adults as well, that focused on rabbis, educators, or camp counselors.



works to decrease isolation and create opportunities for a community of abuse survivors for long term support.

- [Organization/Program] To provide education and raise awareness about domestic abuse in the Twin Cities Jewish community, and to coordinate and develop services for individuals and families. Beyond Safety addresses the challenges of intimate partner abuse and provides tools to establish self-sufficiency.
- Established in 1983, the [Organization/Program] provides a continuum of quality services, twenty four hours a day, seven days a week, to victims of domestic violence and their children.
- Insuring that any Jewish victim of domestic violence or sexual assault in N.J. is able to access resources that are culturally acceptable.
- [Organization/Program] educates, advocates and collaborates to promote innovative policies and practices addressing abuse across the Jewish community and beyond.
- [Organization/Program]: Outreach and Education within the Jewish Community about Domestic Violence Direct Counseling interventions for Jewish community members who are the victim of or survivors of domestic violence. Maintaining an Advisory Committee who looks at needs in the community, resources needed, and helping to conduct outreach, education and mobilization on issues relating to domestic violence within the Jewish community. [Organization/Program]: Direct individual, family and group therapy for children 3-18 who have been the victim of abuse (physical, sexual, neglectful), victim or witness to domestic violence, or the victim or witness to a violent crime.
- n/a
- To provide support services to victims of abuse regardless of race, religion, ethnicity or ability to pay. To raise awareness about the prevalence of abuse in our communities. To educate young people about Healthy Relationships.
- The vision of [Organization/Program] is to create the conditions in the Jewish community to support loving, safe, and respectful relationships; and to build the capacity in the community to respond to domestic abuse.
- To educate the Jewish community about domestic abuse, dispel the myth that abuse does not occur in the Jewish community, prevent abuse through youth education, and provide direct service for Jewish victims of domestic abuse.

### **Other Program Efforts**

- Training of professionals to provide resources in their community and to recognize signs of Domestic Abuse.
- programming for schools is through our youth prevention program titled Healthy Youth-Healthy Communities (HY-HC)
- Outreach to clergy, Prevention programming
- Kids Club, 10-12 week parent/child interactive class for children who have witnessed domestic violence; Jewish-themed workshops for healing from intimate partner abuse
- Evidence based counseling for children
- Counseling is non crisis oriented
- Counseling for children of domestic violence victims
- Collaborative Programs for teens in religious school. Conducted a Rabbi training about 4 years ago.
- Active and engaged participants in a community wide project geared for communities of faith and domestic violence.
- While we do not have our own shelter, we work closely with local shelters and provide kosher/cultural provisions \* We recently closed our Batterers' Intervention Program due to funding issues

## Major Accomplishments to Date

1	2	3
Reputation for our 40 hour state mandated dv training	Group for older victims of dv ( women 55-80 yrs old)	Group for male victims of dv
Created and serve as the only domestic violence program serving suburban Essex county and the surrounding areas. Provide individual and group therapy for adult victims and children exposed to domestic violence. Collaborate with Family Justice Center in downtown Newark and employ and supervise their sole therapist.	Developed a strong network of lay volunteers, consisting of community partners, who provide community education through many different forums.	Train pro-bono lawyers, judges and community volunteers. Assist clients with obtaining restraining orders. Organize and facilitate the Essex County's 40 hour statewide Domestic violence training. Oversee and run Victim Advocate Program at the Essex County Courthouse.
Shifted the climate of denial in the orthodox Jewish community to one of openness in discussing these social realities	Created awareness in the public systems about the needs of the orthodox victims so that shelters and courts are more responsive	Provided services to hundreds of victims who otherwise would have had no place to turn
Served 40 individuals who are victims of Domestic Violence in past year	Approximately 20 teenagers who witnessed DV in homes received 4 to 14 counseling sessions in past year	
Provides advocacy-based, domestic violence counseling to survivors of intimate partner abuse	Provides healthy relationship/dating violence prevention workshops for youth in Jewish schools and synagogues	Provides Kids Club, 10-12 week parent/child interactive class for kids who have witnessed domestic violence
Established Coalition of 50+ Jewish and secular agencies that includes representation from Jewish and secular social service, mental health, domestic violence and sexual assault agencies; synagogues; funders; and governmental and municipality entities; as well as advocates and community leaders and stakeholders.	Large Professional Training Institute that provides educational sessions for cross-discipline professionals, advocates and community leaders.	Safer Communities program that provides education and training programs for institutional leadership in synagogues/shuls and Jewish schools and camps.
Shelter in partnership with NCJW	Community collaboration concerning best practices and accessibility	Participation in local, county, and state collaborations concerning domestic violence
[Organization/Program]: Having grown the program over the last several years to double number of children served, and to expand from a program that exclusively served girls to serving both girls and boys	[Organization/Program]: Expanding the program in the last year to include a group for DV survivors	Participating in numerous community forums due to our expertise in trauma and domestic violence services.
Multi-level educational programs throughout Jewish community and 6 community-wide Jewish dv conferences	Increased acknowledgement of dv in Jewish community - since program began 20 years ago	Hundreds of individual and group counseling sessions for dv victims & children by LCSWs with dv expertise
Teaching over 400 students on Building Healthy Relationships	Providing counseling for over 41 Victims of Domestic AbusePr	Providing resources, options and case management to help victims navigate the judicial system
2013 Program September 29 Film showing of Private Violence with two expert speaker - CEU, CLE, TCLOSE	2013 One Billion rising Dance at University of Houston Downtown Campus	Palm cards in all synagogue bathrooms both for men and women
Rabbinical training - training local Rabbis	Promoted discussing domestic violence from the bimah particular during domestic violence awareness month	Brought in several major speakers
Established a successful teen peer prevention program	Established successful outreach coalition	Engaged Jewish clergy
Additional programming to meet differing needs (Beyond Safety & HY-HC)	Volunteer community advocates	Collaborations with other DV and youth prevention agencies

### Major Challenges to Date

1	2	3
Budgets and funding		
FUNDING	Providing legal services for clients beyond the restraining order process (i.e. divorce and custody matters)	Funding/support for Batters Intervention Services (we recently closed our program due to financial constraints)
Need to constantly secure funding to maintain high level of service with increased demand	Sustaining community interest as other issues rise to top of communal agenda	Staff are stressed by the complexity and volatility of the cases
Awareness and myths about DV in the Jewish community	Funding	Lack of resources
Creating ways with Jewish leaders to hold accountable those who engage in intimate partner violence	Lack of affordable, permanent housing	Lack of funds for family law attorneys
Few male Orthodox facilitators to train males in Orthodox schools and camps	Securing training space that is large, affordable and geographically diverse.	The long cultivation process for engaging synagogues and shuls
Funding	Community awareness	Prevention of DV
Decreased state and federal grant funding	Decreased funding for indirect service costs of our vital programming	Increased need for services in the community with decreasing resources
Sustainability of funding --much which comes through Federal VAWA and VOCA grants	Work to obtain consistent and ongoing protocols, policies, and presence around dv within Jewish institutions	Inadequate funding to adequately staff all of outreach goals of the program
Providing Pro Bono Legal Counseling	Funding for Transitional and emergency housing	Outreach to the Orthodox community
Funding	Staffing	
Community representation at community programs	Funding	Staff time
Lack of resources such as Jewish housing and legal assistance.	Funding sufficient for only 1 staff person. Additional staffing required to continue program growth.	
Financial resources to sustain programming	Housing, mental health, and other high needs of clients	

### Major Anticipated Future Challenges

1	2	3
Flat government funding with rising program costs		
FUNDING (especially in light of the recent cuts to VAWA)	Provision of legal support to clients regarding divorce and ongoing custody matters	Developing new and innovative programming to maintain community engagement as many local synagogues and groups have had a "domestic violence program."
Diminishing funding sources	Competing public agendas - meeting new health care requirements does not support time requirements to do this work correctly	
Funding	Lack of community engagement	
Creating ways with Jewish leaders to hold accountable those who engage in intimate partner violence	Lack of affordable, permanent housing	Lack of funds for family law attorneys

1	2	3
Identifying strong, culturally appropriate presenters for training the leadership of Jewish institutions	Increasing fees for professional speakers and room rentals	Continuing our efforts to partner with others to create systemic change that supports healthy relationships, homes and communities.
Funding	Succession planning for [Organization/Program]	Continuing community partnerships
Funding will continue to be a challenge and doesn't keep up with need	Lack of funder support for the true costs of programming	Cost of electronic health records which will be essential for continues service growth.
Funding from Federal sources are increasingly more competitive	As on-shelter based program, and being within the Jewish community, program not eligible for certain funds available to other dv programs	Issue which has been addressed in Atlanta for 20 years not seen as "new" issue and risks less visibility and funding
Providing Transitional Housing	Providing Legal funding	Employing full time DV counselor
Funding	Staffing	
keeping the community involved		
Funding		
Financial resources		

#### Names of Curriculums or Initiatives

1	2	3
Yearly Domestic Violence Awareness Campaign	Rabbi and Educator trainings	Direct service staff trainings
Sharing our Strengths: Transforming our Lives	Reaching for the Light: Stories of Healing from Domestic Abuse	How to be a Mensch- a resource to help young people stop bullying and learn to live a life of integrity.
Safety Kid is being purchased and adapted for use in Orthodox day and high schools		
Relationships and Decisions program (teen peer prevention)	KOLOT (Voices to end Domestic Abuse in the Jewish community)	
Relationship skills - prevention curriculum and video series specifically designed for orthodox community	Connecting is Caring - 6-8th grade prevention curriculum to follow Aleinu program in elementary schools	Camp safety for day camp counselors
Not So Happily Ever After...the very real stories of some American Jewish Families; (Shalom Bayit Drama)	Love Shouldn't Hurt Health Relationships (teen dating violence prevention program from Bay Area SB)	Annual Seder using "A Journey Towards Freedom" Haggadah, produced in Seattle
Love Shouldn't Hurt		
Kids Club	A Journey Towards Freedom: A Haggadah for women who have experienced DV	Celebrate Healthy Relationships- brochure of workshops we offer youth
BHR Building Healthy Relationships		
At the Heart of It		

### **Additional Information About Your Program**

- I referenced two separate programs in this, as they are separate, have different directed providers and program managers and serve the community differently. Feel free to let me know if there are further questions. In the percentage of funding the two programs each tally to 100% (50/50 for [Organization/Program], and 82/12 for [Organization/Program])
- Our entire staff is comprised of 30 persons. Our shelters are staffed 24/7 by para-professionals, all specifically trained in DV and all hold our state mandated certificates. Our clinical staff ( for dv only) is comprised of 11. We have 3 shelters and an active counseling center. At our counseling center, our clinicians facilitate 6 groups weekly and see individual clients ..all victims of domestic violence. Our staff and our clients are multi-cultural and many of the staff are bi-lingual.
- Our program is continuing to grow with every realization of what the community needs. Funding is a big barrier that we are trying to remedy. Outreach and education is a main priority.
- Program also integrated into domestic violence services coalitions and task forces throughout Atlanta area. Twenty-year herstory of program has established the program as a vital component of [Organization/Program] and of the Atlanta Jewish community and domestic violence community.
- Recipient of Roth Award from the Mary Byron Foundation for innovative approaches to underserved populations.
- [Organization/Program] is a product of two Texas Jewish Feminist Conferences convened by the American Jewish Committee Women's Issues Committee in the 1990s. Using the profit from the last conference, [Organization/Program] formed in 1997 with members representing Jewish Women's International, National Council of Jewish Women, Hadassah, Women's American ORT, American Jewish Committee, sisterhoods, and interested individuals. The work of [Organization/Program] includes the development of 'palm cards' containing information about domestic abuse and offering contacts to help. These are placed in restroom facilities serving Jewish women. A Speakers Bureau presents interesting educational programs to organizations upon request at no charge. A reference book listing Jewish resources for domestic abuse survivors was compiled and given to hotline operators along with a code word that the caller can use to access the information in this resource guide. [Organization/Program] filled plastic trunks with non-perishable kosher food, prayer books, candle sticks, candles and menorahs. These trunks were donated to shelters for use by Jewish clients. A dialogue was opened with the rabbinical community at luncheon forums. The ensuing discussions explored the key role that rabbis pay in the opposition to domestic abuse, and methods that can be used to present the issue to their respective congregations. [Organization/Program] remembers all of the battered women who cannot attend Seders by placing an empty chair at the Annual NCJW Women's Seder and by adding appropriate language to the Seder service. In 2002, [Organization/Program] became a program of [Organization/Program].
- We do not have a formal program, but do work with victims of abuse and make referrals to community agencies. We would like to provide more formalized programs in our community.
- We have 2 distinct programs: one that provides direct service, the [Organization/Program], and [Organization/Program], our Jewish community DV coalition representing professional Jewish agencies and organizations in our community.