

SPIRITUAL GIFT ASSESSMENT

DIRECTIONS:

1. Respond to each statement on the following *Spiritual Gift Assessment* pages according to the following scale:

3 = Consistently; definitely true.

2 = Most of the time; usually true.

1 = Some of the time; once in a while.

0 = Not at all; never.

2. Using the response sheet below, write your response to each statement in the block whose number corresponds to that number statement in the *Spiritual Gift Assessment*.

3. **Important: Answer according to who you are, not who you would like to be or think you ought to be.** How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114
Add columns above and total here.....																		
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S

SPIRITUAL GIFT ASSESSMENT QUESTIONS

Please read the questions listed below place your answer in the corresponding box on the Assessment sheet.

1. I like to organize people, tasks and events.
2. I am able to orchestrate or oversee several church ministries or projects at the same time.
3. I enjoy working creatively with wood, cloth, paints, metal, glass or other materials.
4. I regularly need to be alone to reflect and develop my imagination.
5. I can sense when a person or situation is out of balance.
6. I tend to see the potential in people.
7. I communicate the Universal Principles to others with clarity and effectiveness.
8. I find it natural and easy to trust God to answer my prayers.
9. I give liberally and joyfully to people in financial need or to projects requiring support.
10. I enjoy working behind the scenes to support the work of others.
11. I view my home as a place to minister to people in need.
12. I take prayer requests from others and consistently pray for them.
13. I am approached by people who want to know my perspective on subjects of a spiritual nature.
14. I am able to motivate others to accomplish a goal.
15. I empathize with hurting people and desire to help in their healing process.
16. I can speak in a way that results in conviction and change in the lives of others.
17. I enjoy spending time nurturing and caring for others.
18. I enjoy explaining things to people so that they can grow spiritually and personally.
19. I am often sought out by others for advice about spiritual or personal matters.
20. I am careful, thorough and skilled at managing details.
21. I am attracted to the ideas of serving in an ethnic community or another country.

22. I am skilled in working with different kinds of tools.
23. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.).
24. I frequently am able to determine a person's character based upon first impressions.
25. I enjoy reassuring and strengthening those who are discouraged.
26. I always look for opportunities to build relationships with people on a spiritual path.
27. I have confidence in God's continuing provision and help even in difficult times.
28. I tithe my money and time to the place where I am spiritually fed.
29. I enjoy doing routine tasks that support the ministry.
30. I enjoy meeting new people and helping them to feel welcome.
31. I enjoy praying for long periods of time and frequently receive guidance as to whom to pray for.
32. I receive information directly from Spirit.
33. I am able to influence others to achieve a vision.
34. I can patiently support those going through painful experiences as they move forward to stabilize their lives.
35. I feel responsible and passionate about awakening the Truth in others.
36. I have compassion for Truth seekers and want to assist them.
37. I can spend time in study knowing that presenting Truth will make a difference.
38. I can often find simple, practical solutions in the midst of conflict or confusion.
39. I can clarify goals and develop strategies or plans to accomplish them.
40. I am willing to take an active part in the starting of an area of ministry.
41. I enjoy making things for use in ministry.
42. I help people understand themselves, their relationships and God better through artistic expression.
43. I can see through phoniness or deceit before it is evident to others.
44. I give hope to others by sharing from my experiences with Truth.

45. I am effective at expressing Truth and Universal Laws so that it connects with all individuals listening.
46. I believe that God will help me to accomplish great things.
47. I freely give of my time and financial resources.
48. I readily and happily use my natural or learned skills to help where needed.
49. I can make people feel at ease even in unfamiliar surroundings.
50. I often see specific results in direct response to my prayers.
51. I am committed to my spiritual path and schedule blocks of time for reading and learning.
52. I can adjust my leadership style to bring out the best in others.
53. I enjoy doing practical things for others who are in need.
54. I consider myself a spokesperson for a particular cause, group or movement.
55. I like to provide guidance for the whole person, body, mind and spirit.
56. I pay close attention to the words, phrases and meaning of those who teach.
57. I can easily select the most effective course of action from among several alternatives.
58. I can identify and effectively use the resources needed to accomplish tasks.
59. I can adapt well to different cultures and surroundings.
60. I can visualize how something should be constructed before I build it.
61. I like finding new and fresh ways of communicating.
62. I have a strong sense of right and wrong.
63. I reassure those who need to take courageous actions in their faith, family or life.
64. I look for opportunities to talk about spiritual matters with other seekers.
65. I trust God and know that success cannot be guaranteed by human effort alone.
66. I assist church programs by contributing my time or my financial support.
67. I see spiritual significance in doing practical tasks.
68. I like to create a place where people feel that they are never alone.

69. I pray with confidence because I know that God always responds to prayer.
70. I have insight or an intuitive knowing that something is true.
71. I set goals and manage people and resources effectively to accomplish them.
72. I have great compassion for people that are hurting.
73. I feel I am divinely inspired.
74. I can faithfully provide long-term support and concern for others.
75. I like to take a systematic approach to my studies.
76. I can anticipate the possible consequences of an individual's or a group's action.
77. I like to help organizations or groups become more efficient.
78. I can relate to others in culturally-sensitive ways.
79. I love to create handcrafted gifts.
80. I apply various artistic expressions to communicate God's Spirit to others.
81. I receive affirmation from others concerning the reliability of my insights or perceptions.
82. I strengthen those who are wavering in their faith.
83. I openly share my spiritual journey with others.
84. I am convinced of God's daily presence in my life.
85. I like knowing that my financial support makes a real difference in the lives and ministries of the church.
86. I like to find small things that need to be done and often do them without being asked.
87. I enjoy entertaining people and opening my home to others.
88. I feel lead to pray when I hear about another person's loss (their job, partner, illness, etc.).
89. I have suddenly known some things about others, but did not know how I knew them.
90. I influence others to perform to the best of their capability.
91. I can look beyond a person's handicap or problems to see a life that matters to God.
92. I like people who are honest and will speak their Truth.

93. I enjoy giving guidance and practical support to a small group of people.
94. I can communicate scripture in ways that motivate others to study and want to learn more.
95. I give practical advice to help others through complicated situations.
96. I can visualize a coming event, anticipate potential challenges and develop back-up plans.
97. I enjoy pioneering new projects.
98. I am good at and enjoy working with my hands.
99. I am creative and imaginative.
100. I can identify teaching or communication that is not congruent with the Bible.
101. I like motivating others to take steps for spiritual growth.
102. I openly and confidently tell others what God has done through me.
103. I am regularly encouraging others to trust God.
104. I give generously due to my commitment to stewardship.
105. I feel comfortable being a helper, assisting others to do their job more effectively.
106. I do whatever I can to make people feel that they belong.
107. I am honored when someone asks me to pray for them.
108. I discover important truths when studying the Bible or other books of a spiritual nature.
109. I am able to cast a vision that others want to be a part of.
110. I enjoy bringing hope and joy to people living in difficult circumstances.
111. I speak God's Truth even if it is difficult for others to hear or accept.
112. I enjoy patiently nurturing others in their spiritual development.
113. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
114. I have insight into how to solve problems that others do not see.

**UPON COMPLETION OF THE QUESTIONS, TOTAL THE COLUMNS
AND RECORD YOUR THREE HIGHEST SCORES.**

**First, second, and third
highest letter totals**

Spiritual Gift

_____	:	_____
_____	:	_____
_____	:	_____

SPIRITUAL GIFT ASSESSMENT KEY

- A = Administration
- B = Apostleship
- C = Craftsmanship
- D = Creative Communication
- E = Discernment
- F = Encouragement
- G = Evangelism
- H = Faith
- I = Giving
- J = Helps
- K = Hospitality
- L = Intercession
- M= Knowledge
- N = Leadership
- O = Mercy
- P = Prophecy
- Q = Pastoring
- R = Teaching
- S = Wisdom

Healing, Interpretation, Miracles and Tongues are not included in the Spiritual Gift Assessment.
(I do not know why this was not included. It came from a friend of mine who revised the inventory from a traditional philosophy)