

37th Annual Conference

2:15

Duke vs. WalMart: Impact on Class Action Lawsuits

Neil Alexander, Shareholder
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Neil M. Alexander is a shareholder at Littler Mendelson in the Phoenix office and serves as Co-Chair of the Contingent Workforce Practice Group. He is a trial attorney who regularly defends companies against claims involving wrongful termination, unfair competition and trade secret violations, non-competition agreements, whistleblower and retaliation harassment and discrimination, Title VII, age discrimination, ADA and FMLA. His practice includes counseling clients on employment risk management for employee workforce or individual employee decisions, workforce design and maximizing contingent worker options while ensuring compliance, contingent workforce co-employment exposures, compliance with the ADA and the FMLA, and other legal issues.

Neil regularly appears in state and federal courts in Arizona and Nevada and before the Equal Employment Opportunity Commission, the Department of Labor, the Arizona Civil Rights Division and the Nevada Equal Rights Commission. His clients include national retailers, insurance companies, call centers, professional employer organizations, financial institutions and healthcare professionals.

Neil also regularly contributes to articles in newspapers and magazines and authors publications for national trade association newsletters. He is Board Member / General Counsel, Arizona Society for Human Resources Management (SHRM) State Council, Member, National Association of PEO's Legislative Advisory Council and was named Top Arizona Lawyer - *Arizona Business Magazine*, 2009 and 2010. He received his J.D. from the University of San Diego School of Law and his B.A. from the University of Washington.