

**EEOC Seminar**  
**Friday, August 16, 2013**  
**Desert Willow Conference Center**  
**4340 East Cotton Center Blvd, Phoenix, AZ 85040**

**TO REGISTER:** <https://secure.kinsail.com/results.asp?p=eec&pt=store&GroupID=27209>

7:15 a.m. – 8:00 a.m.	<b>Registration and Continental Breakfast</b>
8:00 a.m. – 8:15 a.m.	<b>Welcome</b> <i>Rayford O. Irvin, EEOC Phoenix District Director</i>
8:15 a.m. – 9:15 a.m.	<b>EEOC Strategic Enforcement Plan and Initiatives</b> <i>Elizabeth Cadle, EEOC Phoenix Deputy Director</i> <i>Mary Jo O'Neill, EEOC Phoenix Regional Attorney</i>
9:15 a.m. – 10:15 a.m.	<b>The Inside Story of One of the Largest Verdicts in EEOC History – Avoiding Assumptions About Employees With Intellectual Disabilities</b> <i>Robert A. Canino, Regional Attorney, EEOC Dallas District Office</i>
10:15 a.m. – 10:30 a.m.	<b>Break</b>
10:30 a.m. – Noon	<b>A Look to the Future Emerging Issues: Wellness Initiatives, Credit Checks, Criminal Background checks, Social Media and more.</b> <i>Peggy Mastroianni, Legal Counsel, EEOC Washington, D.C.</i>
Noon – 1:30 p.m.	<b>Lunch and A Movie!</b> <i>"Let Freedom Ring: Moments from the Civil Rights Movement, 1954- 1965". The movie will begin at 12:30 p.m.</i>
1:30 p.m. – 2:45 p.m.	<b>News You Can Use From U.S. DOL and NLRB</b> <i>Michael Espinosa, Director, Arizona VETS, U.S. DOL</i> <i>Jesus Olivares, U.S. DOL Wage and Hour Division</i> <i>Paul Irving, National Labor Relations Board</i>
2:45 p.m. – 3:00 p.m.	<b>Break</b>
3:00 p.m. – 3:30 p.m.	<b>Gender Stereotyping</b> <i>Mary Jo O'Neill, Regional Attorney, EEOC Phoenix District Office</i>
3:30 p.m. – 4:30 p.m.	<b>Ask Us!</b> <i>All Prior Presenters are invited. You will have an opportunity to write anonymous questions prior to this session as well!</i>
4:30 p.m.	<b>Adjourn</b>