

# *15<sup>th</sup> Annual Compliance Conference*

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***Compliance Conference***  
***Friday, Nov 16***

**2:15**  
**Creating an Inclusive  
Workplace: The Purpose of  
Affirmative Action Programs**

**Tim Cox**  
*Compliance Officer*  
*OFCCP Phoenix Area Office*



Tim Cox is a Compliance Officer for the Office of Federal Contract Compliance Program's Phoenix District Office. He is responsible for conducting compliance evaluations and complaint investigations of government contractors located in the state of Arizona and southern Nevada.

Tim joined OFCCP after 13 years with Alaska Airlines. During his time at Alaska Airlines, he started as a reservation agent while attending college. He eventually helped develop and implement an effective quality assurance program before moving on to be a Fraud Analyst. Prior to his time with Alaska Airlines, he spent six years in the U.S. Air Force as a member of the Security Forces career field.

Mr. Cox holds a Bachelor of Arts in Theatre from Arizona State University, as well as a Master of Science in Administration of Justice and Security from the University of Phoenix.

