



Theresa Lujan

District Director

OFCCP Phoenix District Office

Theresa Lujan began her career in the OFCCP Phoenix Area Office as a Secretary in 1994. In 1995, she was promoted to Compliance Officer and quickly became a key contributor to the Pacific Region's program plan. She has extensive experience in conducting thorough evaluations and investigations of Federal contractors. During her career as a Compliance Officer, she resolved several discrimination cases and was one of

the first compliance officers in the country to develop and resolve compensation and pattern and practice discrimination cases in service and supply and construction.

Ms. Lujan has been named Compliance Officer of the Quarter several times and over the years has continued to distinguish herself as a top compliance officer in the region and country by resolving numerous cases of systemic discrimination to a near record total for the region of over \$6.5 million in back pay, interest, and annualized salaries.

She served as Acting Assistant District Director on many occasions and has been the team leader on several university reviews across regions in the past. Ms. Lujan was selected by the Regional Director, Pacific Region, to lead several special projects at the regional and National level. She has been recognized for her performance and rated as an "Outstanding Employee" on numerous occasions. She greatly contributed to the Region's SPOT Tracking and Evaluation System and received National and Regional office recognition for her contributions.

Before joining OFCCP, Ms. Lujan started her civil service career with the U. S. Department of Interior in 1982. In 1992, she left her government position to work for Dimension Cable as a Media Traffic Coordinator.

Ms. Lujan holds a Bachelor of Arts degree, in Political Science, from the College of Santa Fe. She is also a recent graduate of the Department of Labor's Management Mentor Program.