

2011-2012 Board Members

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Elizabeth A. Schallop Call is special counsel in the Phoenix office of Steptoe & Johnson LLP, where she is a member of the Labor and Employment group. Ms. Call represents employers in the defense of lawsuits alleging violations of employment discrimination statutes, contracts, and various common-law employment rights in federal and state courts, including class actions. Her litigation experience includes issues under Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Employee Retirement Income Security Act, and various related state and federal statutory and common law claims.

Ms. Call is experienced in counseling management personnel on employment matters such as benefits, hiring, discipline, termination, investigation of complaints, and wage and hour issues. She also represents employers before the Equal Employment Opportunity Commission, the Department of Labor and other state and federal agencies in administrative matters involving discrimination charges, and wage and hour complaints.

Ms. Call earned her B.S., *summa cum laude*, from Boston University, and her J.D. *magna cum laude* from University of California, Hastings College of Law.