

DREXEL UNIVERSITY

International Center for

Executive Leadership in Academics

Milestones in a Mission: Developing and Supporting Academic Women Leaders

The International Center for Executive Leadership in Academics (ICELA at Drexel®) works to increase the number and impact of women in academic leadership positions through two innovative programs: Executive Leadership in Academic Medicine® (ELAM®) and Executive Leadership in Academic Technology and Engineering (ELATE at Drexel®). ICELA at Drexel had two landmark years in 2011 and 2012, expanding and developing in this mission, and is looking ahead to 2013 and beyond.

2011

\$100,000 grant from the Alfred P. Sloan Foundation, *Cornerstones of Leadership Program Evaluation*, funds efforts to track outcomes and impact of ICELA fellowships



The ELAM Leaders Forum becomes a showcase of Fellows' Institutional Action Projects and organizational leadership



Over 80 attend inaugural ELAM Alumnae Development Program - Conflict Management and Negotiation: Creating and Claiming Value - in Nashville, TN



Former National Science Foundation Director Joseph Bordogna speaks at the first gathering of the ELATE at Drexel National Advisory Board.



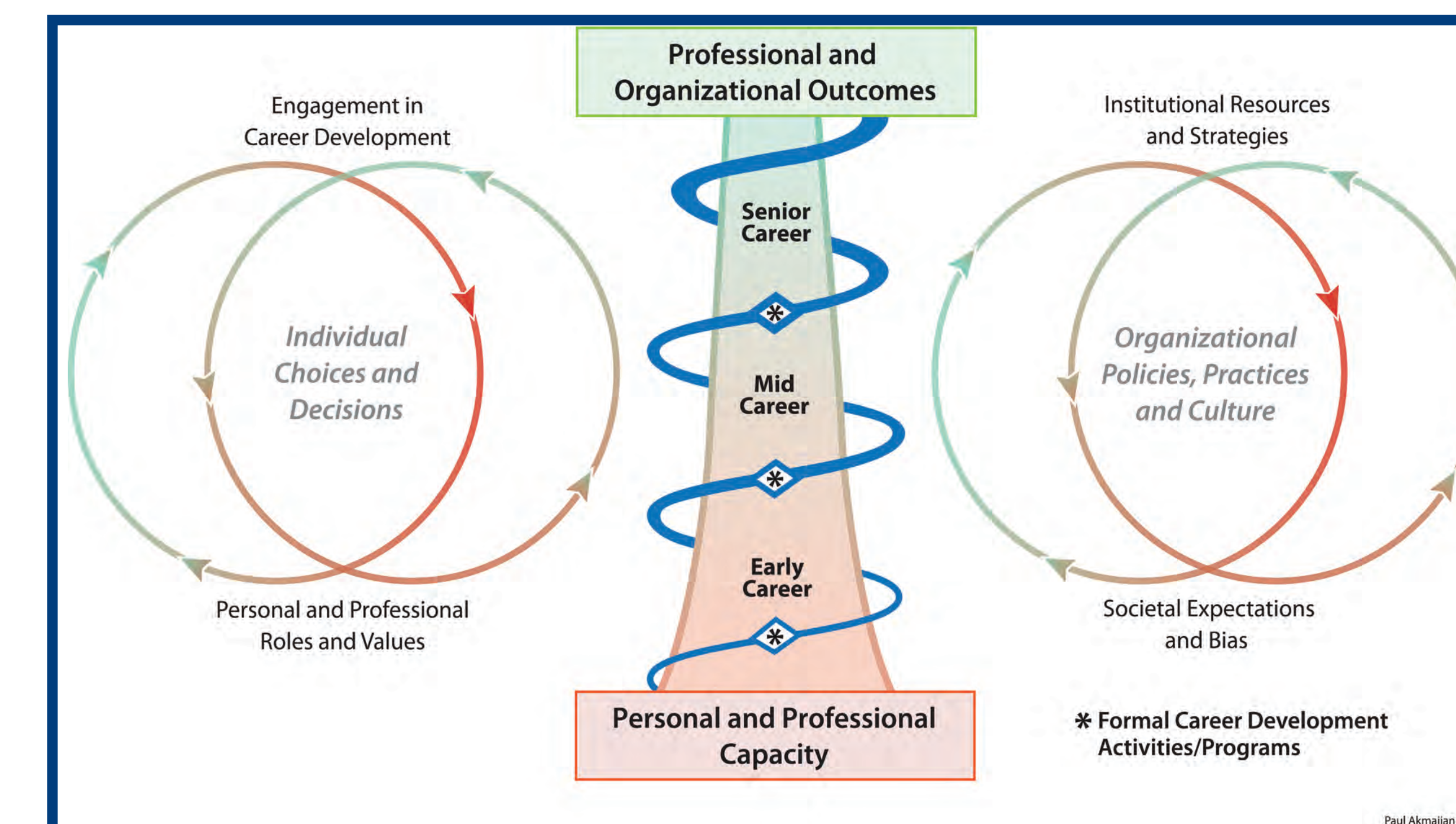
54 Fellows of the 2012 ELAM class are first to achieve 100% participation in a class gift



ELATE at Drexel enrolls 11 outstanding women faculty from leading institutions across the country for inaugural fellowship class

2012

ELAM accepts 54 Fellows for the 2012-2013 class, who come from 48 schools of medicine, dentistry, and public health (including schools from Puerto Rico, Canada, and Saudi Arabia)



Ongoing research: NIH project, "Achieving a Critical Mass of Women Biomedical Faculty: Impact of 3 U.S. Programs," and August *Academic Medicine* publication, "Gender-Related Differences in the Pathway to and Characteristics of U.S. Medical School Deanships"

2013

ELATE expands to the fields of science, technology, engineering, and mathematics (STEM)

ICELA expands its website to include information on conducting program evaluation

2014

ELAM alumnae gather in San Antonio for second advanced professional development program, January 9 – 12

and beyond...

ELAM celebrates 20 years of milestones in its mission to increase the number and impact of academic women leaders

A Brief History...

ELAM was established in 1995 to carry on the legacy of advancing women in medicine begun by the Female Medical College of Pennsylvania, the nation's first women's medical school and predecessor of today's Drexel University College of Medicine. ELAM now has over 700 alumnae at more than 180 U.S. and Canadian academic health centers. In 2007, prompted by the success of the 17-year-old ELAM program, the challenge of creating a program that worked similarly in the fields of engineering and science was included in the College of Medicine's strategic plan - it became ELATE at Drexel. The International Center for Executive Leadership in Academics was created as an umbrella organization for these two programs.