

Robert Wood Johnson Foundation Vice President, Research and Evaluation

Robert Wood Johnson Foundation (RWJF) is seeking a Vice President for Research and Evaluation (VP for R&E) to serve as a senior member of the RWJF's leadership team and provide vision and strategy for its research and programmatic evaluation activities.

The next Vice President for R&E will be tasked with developing a comprehensive research and evaluation strategy that covers internal operations and external funding initiatives. He/she will advise the RWJF's leadership on matters of research policy, vision, strategic planning, long-range grant making and best practice methodologies. He/she will work closely with the senior staff to integrate the research and evaluation agenda throughout the foundation and ensure that research remains a part of every aspect of the RWJF's mission. The successful candidate will follow a well-respected, accomplished incumbent who has been asked to lead the opening of the Washington, D.C. office of RWJF planned for this year.

Ideal Experience would include:

- An earned doctorate: Ph.D. or M.D/Ph.D. with a minimum of seven to 10 years of progressive research accomplishments, coupled with a track record of exceptional research achievement that has generated national and/or international recognition.
- A track record of progressively more complex leadership experience in research management, strategy and policy development, or related activities.
- Ability to partner effectively with peers, foundation executives and academic and policy leaders to provide thought leadership, build consensus, and develop and implement a strategic research agenda.
- Successful experience interacting with a broad array of constituents; ability to manage multiple priorities and divergent viewpoints.
- Demonstrated and effective people management and employee development skills.
- Ability to manage change in a dynamic environment; develops workable implementation plans; communicates changes effectively; builds commitment and overcomes resistance; prepares and supports those affected by change; monitors transition and evaluates results.
- Ability to foster an environment of teamwork and able to anticipate, prioritize, and manage tasks while simultaneously demonstrating genuine respect for diversity and inclusiveness with multicultural sensitivity.

Spencer Stuart has been retained to assist RWJF with this important recruitment. Spencer Stuart and the Search Committee respect the importance of maintaining confidentiality. Letters of application, with curriculum vitae and letters of nominations should be submitted by email to: Diane Westmore - dwestmore@spencerstuart.com or call 404.504.4412.

Robert Wood Johnson Foundation is an Equal Opportunity and Affirmative Action employer.