



Stony Brook
Children's

STONY BROOK LONG ISLAND CHILDREN'S HOSPITAL

Surgeon-In-Chief
Stony Brook Long Island Children's Hospital
Stony Brook, NY

Position Specification

April 2013

Summary

The Surgeon-In-Chief is a new senior leadership role for Stony Brook Long Island Children's Hospital. Created to establish a strong leadership presence for the Children's Hospital, the Surgeon-In-Chief will play a strategic and substantive role in planning for new faculty, facilities, and services for the Children's Hospital whose new building will open in 2016. Since the establishment in 2010 of Stony Brook Long Island Children's as the only tertiary care pediatric hospital in Suffolk County, the development and growth of pediatric programs has been extraordinary.

Located on the 1,100 acre campus of Stony Brook University, Stony Brook Long Island Children's Hospital, the School of Medicine, and the Stony Brook University Medical Center create a powerful nucleus of clinical care and educational programs. Stony Brook University, with more than 24,000 undergraduate, graduate, and doctoral students and over 13,000 faculty and staff, provides many opportunities for collaboration between the University, the School of Medicine, the Medical Center, and the Children's Hospital.

The Opportunity

The Surgeon-In-Chief is a new senior leadership role for Stony Brook Long Island Children's Hospital. The School of Medicine, the Stony Brook University Medical Center, and the State of New York have devoted significant resources to the recruitment of highly regarded pediatric physicians and scientists. Many of the pediatric specialists have national reputations in clinical care, research, or both and have spent their careers advancing the practice of children's medicine. The Chair has recruited 60 new faculty members since her appointment in 2007. Plans call for recruiting 12 additional pediatric faculty in 8 specialties this year.

The expansion of pediatric surgical services for Stony Brook Children's requires an experienced surgical leader to envision and build out the pediatric surgical program. With the new Stony Brook Children's Hospital under construction, they will have the capability to provide more complex care in medicine and surgery. There are plans to build unique pediatric clinical programs to serve regional needs and support the growth of research programs in muscular dystrophy, adolescent programs, bone marrow transplantation, and the development of a pediatric clinical trials network. A high priority initiative is underway to expand the primary care base and affiliations with community hospitals to grow referrals to tertiary care services. The Surgeon-In-Chief will lead the expansion of a pediatric surgical program that will serve more patients and include more surgical specialty areas.

This is an extraordinary time for Stony Brook Medicine, the Children's Hospital, and the School of Medicine. A former faculty member and now financier, James Simons, recently gave \$150,000,000 to Stony Brook. This gift will be focused primarily on human health. The gift will advance Stony Brook's School of Medicine goal to become a national leader in adult and pediatric care in cancer, neuroscience, infectious diseases, and medical technology. There is ample flexibility to endow professorships in other areas of need as well. The grant, plus the matching funds it attracts, exponentially increases Stony Brook's ability to hire game-changing faculty and to build new facilities. This gift also drew an additional \$35 million challenge grant from Governor Andrew Cuomo to leverage the \$150 million from the Simons. The scale of this gift is the largest ever to a public university since the 1960's.

Stony Brook University Medical Center

Stony Brook University Medical Center (SBUMC) is the academic medical center affiliated with the Stony Brook University (SBU) and its medical school. It is the only tertiary care center and Level 1 trauma facility in Long Island's Suffolk County serving a population of over 1.8 million, which includes 500,000 children. SBUMC is the regional referral center for trauma, perinatal, and neonatal intensive care, burns, bone marrow and stem cell transplantation, and is the regional resource center for emergency management. The Medical School trains 450 students annually and there are over 540 residents and fellows working in the Hospital. The 571-bed facility is the largest hospital in Suffolk County and is located about 60 miles east of New York City. For more information, please visit www.stonybrookmedicalcenter.org.

Stony Brook Long Island Children's Hospital

The Children's Hospital Today

The Stony Brook Long Island Children's Hospital is a tertiary care pediatric hospital and the only dedicated children's hospital east of the Nassau/Queens border in Suffolk County. The Hospital has 100 beds, including a 12-bed Pediatric Intensive Care Unit (PICU) and is the Regional Perinatal Center, with a newly constructed Level III 46 bed NICU, the first in New York where all the rooms are private. The Pediatric Emergency Medicine program, which is staffed by PEM and pediatrics trained physicians, includes a dedicated Emergency Department that opened in 2010 and treated 24,000 children last year. The Hospital had more than 7,600 inpatient admissions and 110,000 outpatient visits last year. There were 1,600 surgical procedures supported by a highly specialized pediatric anesthesiology team. It is the only hospital in Suffolk that offers minimally invasive pediatric surgery and kidney transplants for children. The Hospital also has a Hematologic Malignancy and Stem Cell Transplant Team. With the addition of these new facilities and specialists, the Hospital has become an affiliate member of the National Association of Children's Hospitals and Related Institutions (NACHRI).

The Hospital and the Department of Pediatrics have more than 140 pediatric trained faculty physicians in 30 pediatric specialties that care for most complex diagnoses, including hematology and oncology treatments, organ transplants, trauma, and severe burns. The Department is a vibrant and collegial environment led by Chair and Physician-In-Chief of Stony Brook Children's Hospital, Margaret McGovern, MD PhD. The Department offers a categorical pediatrics residency program and a combined Pediatrics Medicine residency that together train over 50 residents. There are also five accredited fellowship-training programs in gastroenterology, neonatology, infectious diseases, endocrinology and academic general pediatrics. The Division Head of Emergency Medicine is developing a fellowship program in Emergency Medicine.

The New Hospital

The Department of Pediatrics and the Children's Hospital continue to be supported by investments in faculty, equipment, and specialized facilities for children. The National Association of Children's Hospitals and Related Institutions supported the development of a Children's Hospital in Suffolk County, based on demographic need and the presence of a critical mass of pediatric faculty and expertise in providing specialized care.

Stony Brook Medicine is in the midst of a substantial expansion for both its hospitals. A new tower is under construction and will become the new home for Stony Brook Long Island Children's Hospital. A second tower will be devoted to translational research. The new Children's Hospital, slated to be completed in 2016, will have 120 beds and house pediatric inpatient areas including separate units for oncology, adolescent and intensive care, as well as the general pediatrics unit, and pediatric procedure suite. The new hospital is being designed with children and their families in mind. The new hospital is designed to be child and family friendly, with single bedded Cerner smart rooms, appropriate accommodations for adolescents, play and family space, and patient centered care based on the most advanced information systems. The new Stony Brook Children's Hospital will have a more comprehensive surgical service, programs, and facilities.

The Surgeon-In-Chief: Leadership Experience and Qualities

The Surgeon-In-Chief (SIC) will provide charismatic leadership, a vision for Children's pediatric surgery program, and seasoned management skills. S/he will bring a strategy for building a premier pediatric surgical program. The creation of this role comes at a time when the Children's Hospital is poised to become a premier pediatric hospital for the New York metropolitan area and to develop clinical and teaching programs that will compete for the best residents and fellows. The SIC will be a surgeon with leadership experience as a division head or institute leader in a major pediatric teaching program. The SIC will partner with the Physician-In-Chief to develop and implement an institutional strategy to take the program, currently in development, into the future with greater capacity and surgical specialty expertise.

In addition to organic growth, the SIC will focus his/her efforts on cultivating relationships with community physicians for surgical referrals that are currently directed to hospitals outside of Suffolk County. This effort will include developing professional relationships and creating simple, streamlined processes for community based physicians to refer patients to Stony Brook Children's Hospital's pediatric surgical service.

S/he will report to the Dean of the Medical School and the Chair of Surgery. Within the Children's Hospital, the SIC will report to the Physician-In-Chief. The SIC will be a member of the Children's Hospital Executive Team, the Faculty Practice, and will chair the Preoperative Services Operation Team, the OR Committee, and other committees and task forces that would benefit from the participation and leadership of the SIC.

The Surgeon-In-Chief: Experience and Priorities

The Surgeon-In-Chief will:

- Be a surgeon with leadership experience as a division head or institute leader in a major pediatric teaching program
- Develop a strategy and an implementation plan for building the pediatric surgical services program
- Maintain an active surgical practice at Stony Brook Children's
- Be respected as a clinically excellent surgeon
- Have demonstrated the ability to recruit top surgical candidates

- Have demonstrated the ability to develop a proactive approach to relationships with community based pediatricians and specialists
- Possess strong interpersonal and communication skills
- Be an advocate of excellence in education
- Be a champion of surgical quality and patient safety
- Be knowledgeable and experienced with surgical patient flow, clinics, pre-operative assessment, intraoperative care (Inpatient, Same Day), postoperative recovery care, postoperative care, and discharge
- Possess working knowledge of faculty practice plans and compensation
- Be experienced and knowledgeable working within multidisciplinary team structures and promoting collaborative practice

Responsibilities of the Surgeon-In-Chief

The Surgeon-In-Chief will promote collegial and collaborative working relationships between the surgical subspecialty services, anesthesiology, nursing, and other services. In addition, the SIC will support the efforts of the Chief Nursing Officer in the recruitment and retention of surgical nursing personnel. The SIC will be the role model for excellence, integrity, respect, commitment to diversity, and stewardship for Stony Brook Children's Surgical program.

- As a member of the Hospital's Executive Team, the SIC supports the Hospital's mission and strategic planning to ensure overall success
- Philanthropic fundraising and stewardship is a high priority for the SIC and a greater metric of success than scientific and research endeavors
- Provide leadership and program coordination in clinical service, teaching, research and fiscal management of the surgical program and specialties at Stony Brook with Physician-In-Chief and the Dean
- Be responsible for ensuring the review and approval of all the credentialing applications for surgical privileges
- Develop mentoring and professional development programs to retain surgical faculty
- Develop short term, midrange, and long-range plans for the growth and development of the surgical program. This will include the development of centers of excellence in surgery and surgical subspecialties consistent with the Children's Hospital strategic plan
- With the Physician-In-Chief and the Hospital Executive team, ensure compliance with all regulatory and voluntary certifications of external regulators and agencies

Critical Success Factors

The Pediatric Surgeon-In-Chief will be viewed as successful in the first year if s/he:

- Establishes and implements a strategic plan for building the department of surgery
- Recruits surgeons in general surgery, neurosurgery, and ORL
- Establishes and implements the plan to capture 1/3 of the surgical referrals that could be cared for at Stony Brook Children's Hospital that are now going elsewhere
- Establishes an esprit de corps among all the physicians in the surgical services and affiliated services to create a high performing and professionally satisfying environment

Eligibility for Faculty Appointment

Candidates for the Surgeon-In-Chief position must be Board Certified in pediatric surgery and eligible for a senior faculty appointment by the School of Medicine.

Licensure

A New York State medical license or eligibility for a New York State license is required.

Compensation

Compensation and benefits are very competitive, including generous employer contributions to the 401k and a New York State retirement program. The compensation package will be constructed commensurate with the experience, accomplishments, and ability of the selected candidate to contribute. This is a tenure track position.

For More Information

We value all referrals. Interested parties should send a cover letter and resume to PedSurgInChiefSUNY2030@ZurickDavis.com. For additional questions please contact **Lida Junghans, PhD** or **Jacqueline Rosenthal** at 781.938.1975. Contact with our office will remain confidential.

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