



**RegionalLinks**

*The Board of Pensions of the Presbyterian Church (U.S.A.)*

A BenefitsTalk Publication

## **REGIONAL REPRESENTATIVE E-NEWSLETTER October 2012**

### **Monthly Newsletter from the Board of Pensions**

#### **Benefits Connect Tip:**

**Annual enrollment for dental and supplemental death coverage ends November 16. Apply through Benefits Connect today!**

If you are eligible for the Dental Plan or the Supplemental Death Benefits Plan, you can [apply online](#) through Benefits Connect, the Board's secure benefits website. If you haven't registered for Benefits Connect yet, just follow the [simple step-by-step instructions](#).

**Note to employers:** The Board generates daily letters advising employing organizations when their members apply for one or both plans.

#### **Annual Enrollment for Dental Benefits and Supplemental Death Benefits Runs through November 16**

This year's annual enrollment for the optional Dental Plan and the Supplemental Death Benefits Plan runs **now through November 16, 2012**, for coverage effective January 1, 2013. Annual enrollment is the only time you can enroll for or make changes to your dental and supplemental death coverage unless you experience certain qualified life-change events.

Note: If you did not elect dental coverage when you first enrolled in the Benefits Plan, and you plan to enroll in the Dental Plan during annual enrollment, dental coverage will be limited to preventive and diagnostic services for the first 12 months.

Annual enrollment is also a great time to consider other optional benefits, including Long-Term Care Insurance and the Retirement Savings Plan of the Presbyterian Church (U.S.A.).

For information about these benefits and links to apply, visit [pensions.org/annualenrollment](http://pensions.org/annualenrollment).

To review your current benefits quickly and securely, log on to [Benefits Connect](#), the Board's website for personalized benefits information. You can also enroll for dental benefits and apply for supplemental death benefits through Benefits Connect.

## **PC(USA) Leaders: Talk with an Expert for Help Addressing Difficult Staff Issues**

As a leader in the Presbyterian Church (U.S.A.), you may encounter management situations that you're not quite sure how to handle, such as a pastor in transition or an employee who isn't performing as needed. At those times, it's important to remember that you're not alone. Through Cigna, you have access to a confidential, professional guidance resource: management consultations. Call **866-640-2772** any time to speak with an employee assistance consultant who's trained in counseling and sensitive to the needs of church leaders and staff.

To learn more about these services, see the **Management Consultations for Church Leaders webinar replay**:

- Go to [cignabehavioral.com](http://cignabehavioral.com)
- Under Members, click on "Login to access your benefits"
- Scroll down to "Employer ID"
- Enter "pcusa" (case sensitive)  
(Church leaders enrolled in Anthem enter "anthem")
- Click on "Go"
- Scroll down to the "Management Consultations" link on the left-hand side
- Click on the presentation audio and/or slides

For related information, go to [pensions.org/managementconsultations](http://pensions.org/managementconsultations).

## **Fall 2012 Church Treasurer & Business Administrator News Available**

The annual *Church Treasurer & Business Administrator News* newsletter provides important updates from the Board of Pensions that affect members of the Benefits Plan of the Presbyterian Church (U.S.A.). The [Fall 2012 issue](#) includes links to information about Affiliated Benefits Program dues increases, median salaries and dues minimums and maximums for 2013, a collaboration between the Board of Pensions and the Presbyterian Foundation, and more.

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**Please remember as your regional representative**, I am available to assist those in your presbytery who are in any way related to the work of the Board of Pensions, by offering:

- 1) Church Treasurer & Business Administrator Workshops
- 2) Clergy Terms of Call seminars
- 3) CPM Consultations
- 4) Retiree Luncheons; and
- 5) Benefits Overview Presentations

You can reach me at 800.773.7752, ext 7047; or [hlocklear@pensions.org](mailto:hlocklear@pensions.org)

**Thought for the Day**

When you stop worrying about things you cannot change, you have time to change things you can control.

- *Everyday Life Lessons website*

***Rev. Helen Locklear***

Regional Representative

Synod of Mid-Atlantic, Kentucky & Tennessee

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