For more information about Azar & Associates, go to www.azarandassociates.com

Applicant Processing System

SCREENING - SELECTION - ORGANIZATIONAL DEVELOPMENT

HR Professionals and Recruiters are facing increased pressure to hire highly qualified individuals.

APS Pro Saves Processing and Interview Time.

*Today, when a large pool of the unemployed combine with 21% of those who are currently employed but seeking new opportunities. . ..**a job posting can produce scores or even hundreds of applications.***

Just reviewing all applications has become a daunting task. Traditional resume based screening techniques are time consuming and impractical. Processing is often slow causing the most qualified applicants to respond to more timely offers.

At last - Freedom from Resume based Hiring!

The APS Program handles the preliminary screening and interviewing and even job suitability testing for you!

Select top candidates from an easy-to read report. Focus effort on just those who deserve your attention.

Best of all our APS Program is simple, easy to use, and we'll even handle the set-up for you including a direct link from your web site or a job board page custom branded for your Company.

Applicant Processing System BENEFITS

• *Custom Branded Web-Page or Job Board.*

• *Unlimited job listings. Create a pipeline for future job needs!*

• *Reports delivered to a central HR office or Regional Offices.*

• *Free job postings on multiple job boards.*

• *Applicant Friendly.*

• *Applicant can upload resume or fill out your application.*

• *Applicant must respond to your custom interview questions.*

• *Applicant can be set to complete the Prevue pre-hire assessment.*

• *Applicant is matched to your job specific benchmark.*

• *Select just the most qualified applicants from an easy-to-read report.*

Finding - helps you find applicants by their name or email address
Emailing - provides a way to send out mass email blasts to groups of applicants
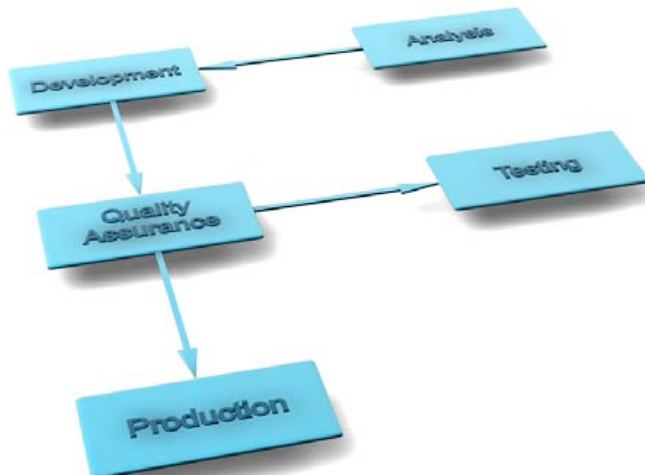
| Scoring | Viewing | Finding | Emailing |

Open/Close Filter Options
Job Listings: Sales Professional

Options	Name	Date	Prevue	Screening Q's	Total	Disqualified	Status
view	archive	camp, mike	12-Jan-2011	44	40	84	✗	no
view	archive	Houser, Doogie	10-Nov-2010	85	20	105	✗	no
view	archive	Yanor, Steven	09-Nov-2010	81	45	126	✓	hired

- *Focus your effort on just the most qualified candidates.*
- *System will even send rejection letters for you.*

Applicant Processing System IMPLEMENTATION

- *Create a job list*

- *Create a Custom set of Interview Questions for each job.*

- *Create a custom job description benchmark. (Takes just 10 minutes per job)*

- *The APS system is fast, easy to set up, and easy to use. C We will handle all of the details.*

- *You will be fully operational in just a day or two.*

- *The program is inexpensive.*

- *Pricing based on the size of your company.*

- *Absolutely UNLIMITED Applicant processing and testing. C Costs are fixed.*

- *UNLIMITED interviews, benchmarks, and assessments. C Save time, money, and interview time.*

For pricing information contact us today at (661) 810-2446, or visit our website at www.azarandassociates.com