

**The Episcopal Parish of St. John the Evangelist
Hingham, Massachusetts
Job Description for Part-Time Youth Minister**

The Episcopal Parish of St. John the Evangelist in Hingham, Massachusetts, is seeking a part-time Youth Minister. St. John's is a vibrant, growing parish on the South Shore of Boston with an average Sunday attendance of 245.

Qualifications

We seek a passionate, energetic, creative individual with a heart for teenagers to join our ministry team. The successful candidate should have: a strong faith in God, as revealed in Jesus Christ; the ability to be in authority while sharing responsibility with other stakeholders (clergy, parents, youth, lay volunteers); knowledge of the Anglican tradition and the Episcopal Church; excellent oral and written communication skills; prior experience working with youth ages 12 to 18, ideally in a church youth group setting; strong organizational skills; ability to submit reports to the rector for approval of objectives and lesson plans; high levels of comfort with questions, doubts, and differences regarding matters of faith; the ability to share his/her own perspectives and experiences while maintaining and communicating a deep respect for those of others; patience, flexibility, and a sense of humor.

Responsibilities

Responsibilities for the Youth Minister include continuing to develop, build, and administer youth ministry at St. John's; leadership of the Middle School and High School Youth Groups; helping to recruit and mentor lay leaders; serving as staff liaison to the youth program; forming a "Backstage" support group comprised of parents and other adults interested in supporting the program; planning and participating in at least one annual off-site retreat and/or mission trip; and communicating with parents about events.

We currently have two youth groups – a Middle School Youth Group (6th to 8th grade) with about 20 active participants and a High School Youth Group (9th to 12th grade) with about 10. There are more teens in this age group at the parish with the potential to be drawn into a vibrant program and many more rising middle schoolers in our strong church school program.

Last year, the Youth Group went on an off-site weekend retreat in February and another one is scheduled for this April. In addition, service projects have been an important part of youth ministry at St. John's. In the past year, the group has participated in a feeding program on Boston Common, serving meals at shelters, and older teens will take part in the Appalachian Service Project this year. Fun and community building are also integral components with an annual lock-in and an upcoming ski trip to Vermont planned for February.

With the right person – someone who views ministry with teenagers as its own mission field – the potential to grow this program and have a deep impact upon the kids and the community is great.

Hours and Compensation

The position is for up to 20 hours per week. Salary is \$12-15 per hour commensurate with experience. Hours include Sunday or Saturday youth events, planning, meetings, and office time as needed. Agreed upon hours per week are subject to revision as needed and will likely be reduced in the summer months. Completion of Safe Church training through the Diocese of Massachusetts and a background check is required. Preference will be given to a candidate willing to make a longer-term commitment. The start date is immediately.

To apply for this position, send resume and cover letter to the Rev. Tim Schenck at frtim@stjohns-hingham.org.