

*Miami Cerebral Palsy
Residential Services, Inc.*

*Annual Employee
Recognition Luncheon*

November 2, 2012

***Miami Cerebral Palsy Residential Services, Inc.
2012 Annual Employee Recognition Luncheon***

***Carino's Italian Grille
8240 NW 36th Street
Doral FL 33166
(305) 403-7919***

Welcome Honorees

11:30 am

Marta E. Morin, Executive Director

Special Guests

Dr. Debbie Terenzio, Vice President/ COO

Special Words

11:45 am

Dr. Debbie Terenzio, Vice President/ COO

Invocation

12:00 pm

Migdalia Santiago, Associate Director

Lunch

12:15 pm

Employee Recognition Presentations

Twenty Five Year Awards

Dr. Debbie Terenzio

Twenty Year Awards

Dr. Debbie Terenzio

Ten Year Awards

Marta E. Morin

Five Year Awards

Marta E. Morin

Thank You

Miami Cerebral Palsy Residential Services, Inc.
Employee Recognition
2012 Honorees

Celebrating 25 Years of Service



Lena Addison, Registered Lead Direct Support Professional
Facility: N.W. Second Street
Start Date: August 17th, 1987

Mrs. Addison started with our agency as a direct care worker. As a result of her attentive nature and tremendous advocacy to the individuals she serves, she was soon promoted to a Home Manager position, where she remained until 1990. She then transferred to a Physical Therapy Aide position - working closely with the physical therapist. She was also responsible for assisting the occupational and speech therapist with delivery of services. Lena was eventually promoted again to her current position; Lead Direct Support Professional.

Lena assisted with the transition in relocating of the individuals after Hurricane Andrew in 1992. In 1996, she assisted MCP with the move of our individuals to the N.W Second Street facility.

We thank Lena for her cooperative spirit and heartfelt efforts the past twenty five years and for her loyalty and dedication in providing services to our individuals, in a variety of roles.

Diana Morency, Residential Service Coordinator



Oilda Barbara Luis Perez, Housekeeper

Facility: Eightieth Street
Start Date: August 3, 1987

Barbara Oilda Diaz started at Princeton 1 Facility (now Second Street), as an employee in the Housekeeping Department. When the facilities were rebuilt after Hurricane Andrew, Barbara transferred to the Eightieth Street Facility (previously Old Cutler) and has remained in the capacity of housekeeper up to the present time.

During the course of her employment Barbara has willingly moved outside the scope of her immediate responsibilities to learn all she could about the clients. Barbara is a self-starter, who takes her job very seriously; she takes pride in performing to the best of her ability, and is always willing to go the extra mile, to ensure that the individuals enjoy the healthiest environment possible.

In her quest for excellence, she sets no boundaries, her love, caring and personal commitment to the individuals and her craft are complimented by her humility and dedication as a human being.

Barbara, on behalf of the individuals of the Eightieth Street Facility, their parents and guardians, and the staff members, please know that we appreciate your sincerity, indomitable spirit and 'old school' values.

Camille Tapper, Administrator, 80th St Facility



Cynthia Sumpter, Lead Cook-House C

Facility: 80th Street

Start Date: May 7, 1987.

Cynthia has worked as a DCI, cook and over the past five years as a Lead Cook with a recent move from the Sunset Facility to the 80th Street Facility. Despite being moved for budgetary reasons, Cynthia transitioned into her new facility with both grace and class.

Cynthia has grown with the organization thru its many trials, tribulations, successes and advancements. When Cynthia started, there were not computers, on line training, and or certifications for DSPs/Lead Cooks. She along with the organizations growth has greatly expanded her knowledge and has acquired many skills. Cynthia is responsible for the complete operation of the dietary department at the 80th Street Facility. She consistently meets within her budgetary guidelines and has been known to assist other departments with fiscal management. Over the past year and half she has cooked with personal conviction for the individuals at the 80th Street Facility. She has come to love these individuals and continues to seek out various menu options based on individual preferences.

As her direct supervisor she is considered the "Lead of all Leads". Her work quality and her work ethic set the standards for the department. She works well with all co works and all managers. Negative comments and or negativity are not in her vocabulary. She supports change especially if it is for the betterment of the department and or the operation of the facility. She has been known to get in her own car and pick up a stranded co-worker, to assist other cooks that are lost with online purchases and to always cover for her staff in short notice. Her positive attitude is unwavering. She takes pride in her work, department and gives credit to others with pride.

Finally, Cynthia was asked about her twenty five years of service in preparation for this celebration. In her own words: *"I would like to say that I consider it both an honor and a privilege to have been working for such a great company for 25 years. That fact that I remained here for this period of time proves that I believe in what I am doing here. I started here as a DSP and then moved to cooking, something I truly enjoy! I can honestly say that there is opportunity to move around in this company, that I see my future here at MCP. I like that fact that I was able to go from helping the individuals in one way and helping them in a different way! What I want to say is that being employed here for the past 25 years has been a wonderful experience and I look forward to all that is coming"*

Elaine Lanaris, Registered Dietician, Supervisor/Nutritional Services Director



Maria Vazquez, Housekeeper

Facility: Braddock

Start Date: June 11, 1987 Retired Date:

For twenty five years, Ms. Maria Vazquez dedicated herself personally and professionally, throughout those years with MCPRS, Maria demonstrated herself to be an extremely caring, warm, and endlessly dedicated professional. Always conscientious, responsive, and truly embracing of her role in contributing to the overall medical, physical, and emotional well-being of those with Developmental Disabilities residing at MCP.

We are saddened to see her go as Maria has been an amazing asset to MCPRS. While we wish her the absolute best, we must acknowledge how very proud and honored we have felt to have had her on our team for the last twenty five years! Her consistency and willingness to do whatever it takes are what have made the Braddock Facility and MCPRS as an organization an excellent place for our individuals to live and call home.

Kellen Hassell, Administrator/QDDP

Celebrating 20 Years of Service



Camille Tapper, Administrator/QDDP, RDSP

Facility: 80th Street

Start Date: March 16, 1992

I have worked closely with Camille since she became administrator. Over the last 20 years, she has done an extraordinary job of managing numerous complex functions in both client related issues/parental involvement and with programming/administrative functions. She is resourceful, very articulate, and quite energetic. She not only possesses an in depth knowledge of MCP, but understands broader issues involving strategic planning and programmatic development.

Camille's leadership and commitment has been essential to the remarkable success of Miami Cerebral Palsy Residential Services, Inc. over the past two decades. She deserves credit for much of the success we have achieved as a nationally recognized program.

Camille is perceptive, and sensitive to all members of MCP. She displays good conflict resolution. She is also a loyal colleague and a pleasure to work with.

Marta E. Morin, Supervisor/Executive Director



Nancy Esprit

Facility: 144th Court Group- Home

Start Date: September 9, 1992

Nancy has established a very close and nurturing relationship with the individuals she worked with while gaining expertise regarding the implementation of speech, occupational therapy and physical therapy programs. Some of the 80th street individuals transferred to the 144th court group home when it opened in February 1997. Nancy chose to transfer as well, not to sever the bonds she had established. Nancy was promoted to the Program Coordinator Position in May 2000. This is truly a unique position as it incorporates job duties of a residential services coordinator, administrative assistant, medical services coordinator, program supervisor and at times even that of the housekeeper/cook. She is truly a "jack of all trades" and somehow, manages to balance these responsibilities.

Nancy is a true professional who takes pride in her work and has a genuine interest in the well being of our individuals. She is described as having a very hand on management approach. Nancy became Registered Direct Support Professional in August 2007.

Chris Mazzarella, Supervisor/144th Ct. Administrator/MCP Psychologist



Rose Small, Direct Support Apprentice

Facility: N.W. Second Street

Start Date: September 12, 1992.

Rose was hired shortly after the passing of Hurricane Andrew and was soon promoted to the Lead Direct Support Professional position. Her work performance as a LDSP allowed her to acquire the necessary skills and knowledge related to this population. Rose was involved and assisted in the moving of the individuals from Broward to N.W. Second Street. In July of 2003, Rose was promoted to the Certified Nursing Assistant position, working the night shift in the nursing department. Due to significant funding cut backs in April 2012 Rose was reassigned to residential as a Direct Support Professional, where she is doing a fabulous job. She was elected Employee of the Quarter for 2011-2012. Her experience as a DSP is recognized as an important value to our team.

Rose is very skilled and has always taken great pride at what she does. She has grown within this organization assuming countless responsibilities with working the overnight shift, responding well to all duties assigned. In her quiet and meticulous ways, Rose shows great passion and care for those individuals under her care. She is a hard working person, who helps enrich the lives of the individuals she serves.

Diana Morency, Residential Service Coordinator

Celebrating 15 Years of Service



Mamiane Joseph, Registered Direct Support Professional-

Facility: N.W. Second Street

Start Date: October 9, 1997.

From the moment Mamiane started working as a Direct Support Professional, she demonstrated great interest in the population she serves. Throughout the years she has acquired many skills working with the special needs population. Mamiane became a Registered-Direct Support Professional on March 2011. She obtained her Certified Nursing Assistant Certificate and has provided assistance to the Nursing Department.

Mamiane presently works on the night weekend shift, and continues to be a dedicated and reliable worker. In past, she was promoted to the Lead Direct Support Professional position on the weekday morning shift.

Mamiane is characterized for her personal care and for the special attention she gives to each individual she serves.

Diana Morency, Residential Service Coordinator

Celebrating 10 Years of Service



Clelia Etienne, Registered Direct Support Professional

Facility: 80th Street

Start Date: August 28, 2002

Ms. Etienne works the evening shift, Monday through Friday. Clelia is a Certified Nursing Assistant and has completed all courses on the Direct Support College. Clelia works well with her co-workers, supervisor and the individuals she serves. She is always willing to help out where needed.

Clelia has a good rapport with the individuals she serves. Clelia is dedicated, dependable and caring. She is someone the individuals can depend on to ensure their rights are not overlooked. It is a pleasure to work with Clelia. Her dependability on the evening shift helps the positive flow of the house.

Clelia is an asset to Miami Cerebral Palsy and 80th street and is appreciated and valued for her expertise.

Deloris Young, Residential Service Coordinator



Gonzalo Trueba, Adaptive Equipment Aide

Facility: Department 711

Start Date: March 27, 2002

Over these past ten years Gonzalo has contributed in many ways to the day-to-day operation of the Adaptive Equipment department and always demonstrates a willingness to learn how to use special equipment and conduct repairs. Although Gonzalo's main priority is the proper operation of all IPDs, he has manufactured very useful pieces of equipment such as multi-use sidelyers, customized lap-trays, and adaptations for the IPDs or for a particular programming activity. Gonzalo has earned the respect from his co-workers, earning him the Employee of the Quarter recognition in 2004. Gonzalo is kind and helpful with the individuals, exhibiting respect and care.

Gonzalo plays an important role in the Adaptive Equipment team and his input is valued. Thank you Gonzalo, for all your contribution and support to our department at Miami Cerebral Palsy Residential Services!

Luis Paz-Soldan, Director of Physical Therapies



Marcia Joseph, Registered Direct Support Professional

Facility: Braddock

Start Date: March 9, 2002

Marcia is an extremely dedicated, caring, and endlessly warm professional. She is very conscientious, and truly embraces her role as a Developmental Disabilities specialist and seasoned expert in the lives of our individuals. Her warmth, spirit, and conscientiousness have been vital to the success of MCP and the individuals living at the Braddock Facility.

The stability, consistency, and dependability she provides are what makes the Braddock Facility an excellent place for the people we serve.

Kellen Hassell, Administrator



Ludys Caballero, Registered Direct Support Professional

FACILITY: N.W. Second Street

Start Date: May 21, 2002

Ludys Caballero is a consistent Direct Support Professional. She works the day shift, as well as also being available to do staff coverage when needed – on a variety of other shifts. Throughout the years, Ludys has consistently demonstrated a great sense of responsibility in her work duties. She has a heart full of love and care for others. Ludys is characterized for her unconditional and vast desire to assist and advocate for the individuals that she serves.

Ludys was chosen to work with the Senior Group at the Adult Life Long Learning Program and is currently doing an excellent job. She is sensitive to the individuals' needs and continues to be very involved in the active treatment process. She is also a strong advocate for the individuals she serves. She is consistently dedicated to the people under her charge and supportive toward their endeavors.

Pedro Vargas, Residential Service Coordinator



Lori Sparkes, Direct Support Apprentice
Facility: N.W. Second Street
Start Date: June 29th, 2002.

Ms. Sparkes started as a Direct Support Professional and was soon promoted to Lead Direct Support Professional. On July 1, 2003, Lori was transferred to the Certified Nursing Assistant position. Her experience in programming and residential care allowed her to have a complete vision related to the individuals care as well as being a mentor for new staff. In April of 2012, Lori was transferred to the Direct Support Professional position, as a result of significant funding cuts to our program. In her reassigned role, Lori continues to do a wonderful job with individual's care and active treatment programs. Her professionalism and loyalty makes a big difference in the care that our individuals receive in their daily activities.

Lori brings valuable experience and knowledge as a Direct Support Professional & from her experiences as a C.N.A. in the nursing department. She provides great care, and is a solid client advocate. Her caring and special ways make a significant impact to the individuals she serves. Lori is very responsible performing her job duties and is always available to assist with client doctor appointments when needed.

Lori is respectful and kind to all staff and supervisors, and is a contributing member of the team process. She is knowledgeable, and shows special dedication, with great work experiences with our agency. Her deep love and compassion are significant to the lives of the individuals she serves.

Diana Morency, Residential Service Coordinator



Carmen Tinoco, Licensed Practical Nurse
Facility: N.W. Second Street
Start Date: December 21, 2001, 2001

Carmen is a wonderful and a passionate nurse who is devoted to the individuals that she serves. Carmen was promoted from being a Certified Nursing Assistant to the License Practical Nurse position after receiving her LPN license in 2007. Carmen is a very knowledgeable person with excellent nursing skills. She also acquired the DDNA certification with perseverance and hard work and has done an outstanding job serving people with developmental disabilities.

Carmen demonstrates her professionalism and education towards the individuals, families and co-workers at all time. She consistently provides support and training to new staff, and has been a great mentor. She also acquired the DDNA certification with perseverance and hard work and has done an outstanding job serving people with developmental disabilities.

Carmen, we thank you for a job well done and congratulate you for striving for "Excellence" quality performance all these years.

Alirut Pirela, Apprentice Health Care Coordinator



Pedro Vargas, Residential Service Coordinator, Registered DSP

Facility: N.W. Second Street

Start Date: May 12, 2002

Pedro first started working at the N.W. Second Street Facility as a Direct Support Professional. On May of 2005 Pedro was promoted to the Special Education Classroom Assistant at the Adult Day Life Long Learning Program. There Pedro worked as a teacher assistant for three years until he was again promoted to the Residential Services Coordinator position at N.W. 2nd Street. Since his promotion, Pedro has continued to grow in this field of work and has done an outstanding job in the area of programming, residential care and leadership. Pedro has been an admirable role model for his staff and other supervisors.

During the past years Pedro has acquired great responsibilities in his job duties and he is known as the "best" team player ever as Pedro is always committed in guiding and helping others that surround him, no matter how busy he might be. His presence is truly felt throughout the facility. He consistently supports his staff, the nursing department and has been an excellent mentor to all new supervisors.

Maria Rego, Administrator/QDDP

Celebrating 5 Years of Service



Hyacinth Clarke, Registered Direct Support Professional

Facility: 80th Street

Start Date: May 2, 2007

Ms. Clarke initially joined our staff at 144th Court Group Home as a Direct Support Professional and was transferred to the 80th Street Facility in April, 2011.

Ms. Clarke is very dedicated and committed to her job, and is respected by everyone who comes into contact with her. She has a passion for working with the individuals and is a strong advocate for them (especially Maureen!). She is a strong leader on her shift, and provides stability and consistency in her position. Hyacinth is currently working on becoming certified. It is truly a pleasure working with her.

Lynne Rattigan-Grey, Residential Service Coordinator



Guito Lerrisse, Registered Direct Support Professional

Facility: 80th Street

Start Date: October 23, 2007

Mr. Lerrisse works the morning shift, Monday through Friday. Guito is a Certified Nursing Assistant and has completed all courses on the Direct Support College. Guito is a strong advocate for the individuals he serves. He quietly performs his job and always insures the individuals' rights are not violated and their needs and wants are met. Guito is also appreciated and valued at the Life Long Learning Program, as a classroom assistant, where he is always courteous, professional and has a smile for everyone.

Delois Young, Residential Service Coordinator



Milienne Aluc, Registered Direct Support Professional

Facility: 80th Street

Start Date: March 1, 2006

Milienne started on the Weekend shift as part time employee. She later obtained a fulltime position. She went on to become the weekend Lead DSP of House C. She continues to work the weekend shift, Friday Saturday and Sunday.

Milienne is a strong advocate for the individuals she serves. She has established a good rapport with the individuals she serves. She always has the individuals' best interest in mind. She always insures the individuals' rights are not violated and their needs and wants are met.

Delois Young, Residential Service Coordinator



Tracey Johnson, Registered Direct Support Professional

Facility: 144th Court Group- Home

Start Date: March 24, 2007

During the course of Ms. Johnson's employment, as a weekend day Direct Support Professional, Tracey has created a great bond with all the individual's we serve. Tracey works well on all shifts that she fills in for and regardless of when she works, she always loves what she is doing. Included with all the duties of the Direct Support Professional, Tracey assists with preparing meals and administering medications. Tracey conducts herself in a professional manner and takes great pride in her work. Tracey has proven herself to be a very dependable employee with an excellent attendance record. We sincerely thank Tracey for her dedication and care she provides to our individuals. We hope that you remain with our family many years to come.

Christopher Mazzarella, Administrator/Psychologist



Eddy Machado, Environmental Service Technician,
Facility/Department: Sunset/Physical Plant Operations Department
Start Date: May 7th, 2007.

Eddy always has a smile, and is always willing to pitch in and help no matter what the situation. His genuine concern for the individuals and staff show every day by the pride he takes in his work. His easy going, quiet, and soft spoken nature make him a pleasure to supervise. Eddy frequently goes above and beyond the call of duty by promptly completing his tasks and projects in an efficient and timely manner that maintains the facilities running smoothly to ensure the well-being of our clients.

Eddy vigilantly assists managers in making sure that protocol is being followed when it pertains to infection control and other matters in the maintenance department. We are proud to have him on our team.

Jeff Cornett, Director of Physical Plant Operations & Anna Moor, Administer/QDDP



Josefina Fernandez, Registered Direct Support Professional
Facility: Sunset
Start Date: March 7, 2007

Josefina has worked in House A establishing long term relationships with the individuals she serves, during her five year tenure. Josefina is known for her skills as a baker. She often surprises the individuals throughout the year with special items that she bakes. The Individuals know that when she arrives with the white box they will be in for a treat!

Josefina every year for Thanksgiving makes plans to cook and prepare for all the individuals in House A. What's so unique about Josefina is that she also requests for the individuals to come to her home and enjoy a traditional Thanksgiving meal with all the trimmings and fall decorations. Throughout the year Josefina works with our senior individuals' and will often plan community outings for them. She feels that these individuals' should have the opportunity to experience new leisure activities and makes it her mission to look for new activities throughout the community to expose them to.

Cheryl Taylor, Residential Service Coordinator & Anna Moor, Administrator



Nadege Brizard, Registered Lead Direct Support Professional

Facility: Sunset

Start Date: May 22, 2007.

Ms. Brizard is an outstanding employee. She is responsible, reliable, dedicated, and loyal. She is a self-starter who takes direction well, and is capable of asserting a leadership role when a supervisor is not present. She completes assigned tasks in a proficient and timely manner. Less experienced staff members follow her example when it comes to matters of proper procedures and protocols. She is a valuable asset to our team.

Our primary responsibility is to our individuals and Ms. Brizard embraces this responsibility whole heartedly. She places matters involving individuals care above all other concerns. Not only does she meet or exceed all of her job requirements, she does so in a kind, gentle and loving manner towards the individuals. In turn, the individuals respond well to her interactions. She is an example for the entire organization.

Angela Gatica, Supervisor/Residential Services Coordinator



Dana Gibbon, Licensed Practical Nurse

Facility: Sunset

Start Date: August 20, 1997 (need to check date)

Ms. Gibbon originally joined Miami Cerebral Palsy family in August 1997 as an LPN, but then left to pursue her RN degree, then rejoined us upon graduation. Dana works the weekend shift and gets along well with her co-workers and enjoys caring for the individuals we serve.

Dana is a great asset. She is a great team player, and provides great support for the individuals. She is known for her dedication and hard work. We know we can always count on her to provide a high level of direct care and nursing services for the individuals we serve.

Sheila Lee-Moore, Supervisor/Health Care Coordinator



Pablo Salcedo, Registered Lead Direct Support Professional

Facility: Sunset

Start Date: April 16, 2006

Mr. Salcedo began his career at Eightieth Street Facility. From the start it was noticed how he handled the individuals with a gentleness that touched everyone. In February 12, 2007 he transferred to Sunset Facility as Lead Direct Professional, in House C. It was noted early on that Pablo possessed the ability to be a strong leader. Pablo never backed up from a challenge, and proved that he was a strong leader, by supporting the management personnel as well as being a role model to all staff. He earned respect from his co-workers, and they often seek him out for advice.

Pablo was transferred to House A this past year, where he quickly established a strong relationships with the individuals there. Pablo's mild manner has given him the ability to convince the individuals he works with, to follow through in what is being asked of them. That is an accomplishment in itself, due to strong personalities with the individual's he serves.

Cheryl Taylor, Residential Service Coordinator & Anna Moor, Administrator



Elvin Alvarez, Lead Residential Services Coordinator

Facility: Braddock

Start Date: October 10, 2007

Elvin has demonstrated to be extremely driven, intuitive, and an endless resourceful professional. He truly embraces his role as a Developmental Disabilities specialist, a leader, and especially as an acting administrator when called-upon. His motivation, initiative, calm demeanor, and consistent drive to consistently develop himself – personally, professionally, and academically – have been vital to our success.

Whether as a DSP, RSC, Asst QDDP, BCaBA, or LRSC, Elvin is always a team player. The intelligence and dependability he provides are what make the Braddock Facility an excellent place for our individuals to live and call home.

Kellen Hassell, Supervisor/Administrator



Edna Demajuste, Registered Lead Direct Support Professional

Facility Braddock

Start Date: October 29, 2007

Edna truly embraces her role as LDSP. Her care and conscientiousness with the individuals we serve, along with her ability to inform and skill-train fellow co-workers, have been vital to the success of MCP and the residents. The interpersonal care and the close relationship Edna shares with our individuals are what make the Braddock Facility an excellent place for our MCPRS residents to live and call home.

Kellen Hassell, Administrator



Allegra Brown, Licensed Practical Nurse

Facility: Braddock

Start Date: January 31, 1994 (check Date)

Allegra Brown has dedicated herself personally and professionally to serving and caring for one of the most vulnerable populations in our community.

Throughout the years, Allegra has demonstrated herself to be an extremely caring and warm professional. She is very conscientious, responsive, and truly embraces her role as a specialist in nursing care for individuals with Developmental Disabilities. Her kindness and conscientiousness have been vital to the success of MCP and the individuals living at the Braddock Facility.

Allegra is a great asset to MCPRS and to the entire specialty of Developmental Disabilities nursing and care for severely fragile individual.

Kellen Hassell, Administrator/QDDP



Juana Midence, Registered Direct Support Professional

Facility: Braddock

Start Date: April 26, 2007

Juana has demonstrated herself to be an extremely caring and endlessly dependable professional. She is very conscientious, responsive, and truly embraces her role. She is a seasoned expert in the lives of our individuals. Her kindness, trustworthiness, and conscientiousness have all been vital to the success of MCP and the individuals we serve.

Her consistency and willingness to do whatever it takes are what make the Braddock Facility an excellent place for our individuals to live and call home.

Kellen Hassell, Administrator/QDDP



Leylany Hernandez, Registered Lead Direct Support Professional

Facility: N.W. Second Street

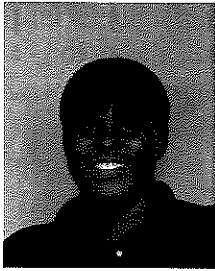
Start Date: August 28th, 2006

Leylany was promoted to the Lead Direct Support Professional position due to her strong work ethic and passion for providing excellent care to the individuals. Her dedication and professionalism makes a big difference in the quality of life for the people she serves.

Leylany has been working in the Multi-Sensory Environment Room at the Adult Day Life Long Learning Program for several years and has taken the lead in this department by evaluating, delivering the services, and tracking closely the individualized programs provided to each individual from the different facilities. She has been an excellent mentor to other Direct Support Professional while overseeing this program.

Leylany, we congratulate for being a valuable team member.

Pedro Vargas, Residential Service Coordinator



Crystal Oliver, Registered Direct Support Professional

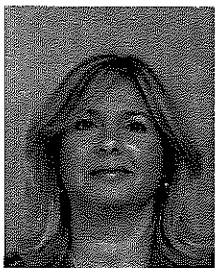
Facility: 80th Street

Start Date: March 1, 2006

Crystal is a very upbeat and positive person, and brings the sunshine into the individuals in House A. She has a passion for working with the individuals at 80th Street and is dedicated and committed to her job. Crystal is always ready to assist in all areas, even when she is asked to go on numerous hospital visits.

Crystal is a registered DSP and is currently working on becoming certified. It is truly a pleasure working with her. Crystal the commitment, dedication and hard work you have displayed are greatly appreciated. You are an asset to this organization and the individuals you serve.

Lynne Rattigan-Grey, Residential Service Coordinator



Maria (Angie) De Armas, Assistant to the Executive Director, Registered Direct Support Professional

Department: 711

Start Date: November 14, 2007

Mrs. De Armas was our Classroom 3 teacher at the Life Long Learning Program for 4 years. In 2011 she was promoted to the Residential Services Coordinator position at Braddock Facility, much to the regret of many of the staff and parents, who to this day ask about her and hold her in high regard.

As RSC Angie immediately gained the respect of staff, as well as parents and guardians, who wrote letters to this effect. Staff across facilities frequently requested a desire to transfer to positions under her, largely due to listening skills, uncanny ability to withhold judgment, fairness, organizational skills, knowledge of programming, ability to remain even keeled under pressure, consistency in her methods of supervision & her timely, clear and consistent communication with all parties.

In January 2012 Angie transferred to her current position (Assistant to the Executive Director). She is known for her trustworthiness, calm demeanor, steady and easy going attitude, good common sense, ability to get along with others, and her cooperative nature. She works quietly behind the scenes, without seeking attention or recognition, no matter her accomplishments or tasks that get thrown her way. Her background as teacher, supervisor, manager and assistant to CEO's with past employers has supported our agency in times of need, under a variety of circumstances.

Marta E. Morin, Executive Director and Patricia Riboul, Human Resources Director

Team Work

*“Alone we can do so little,
Together we can do so much”*

Helen Keller

