

Pavao Consulting and Coaching (PCC)

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Dr. Joyce Maguire Pavao is an Executive Coach (and a Coach for Personal Growth for individuals, parents, and child welfare professionals), Consultant, Author and Educator.

Dr. Pavao created, designed and directed Center For Family Connections (CFFC) 1995 to 2012, and prior to that Pre/Post Adoption Consulting Team (PACT) and Adoption Resource Center (ARC) 1978 to present. She built the FACT (Family Connections Training Institute) and led 27-years of conferences on the Cape as well as international conferences in Ireland and Cambridge, MA. Dr. Pavao has worked for forty years in the field of adoption and complex families, child welfare, family therapy, organization development, family systems, family systems applied to small business, consulting and training, designing programs and interventions for schools, businesses, corporations, and non-profit agencies.

Background

Pavao's intuitive feel for the subtleties of human interactions is illuminated by a sophisticated, theoretical understanding of what motivates individuals, and how their behavior affects the larger system, the organizational culture, and their daily performance. Drawing on a variety of disciplines and experiences, she has developed an approach for helping clients deal with a range of challenges.

She believes that Executive Coaching should be freeing, tapping into the client's sense of independence, emotional intelligence, personal control, and joy in life. Dr. Pavao's mantra for you –whether you are CEO of a corporation or Director of your family, family business, or a department:

“Coaching YOU, is guiding you to success, and insuring that you are performing, or striving to perform, at your very best in all aspects of your life.”

Dr. Joyce Maguire Pavao

In addition to her work as a Lecturer in Psychiatry at Harvard Medical School, and her individual coaching and consulting, Dr. Pavao's corporate clients have included many, and may be made available with her CV upon request.

Specialties

I am an Executive Coach with a consulting practice in Cambridge, MA, New York, and soon in Dublin Ireland.

Drawing on a wide range of academic disciplines, including psychology, developmental psychology, adult learning, conflict management, family systems, child welfare, communication, organizational development, and leadership, I can help you to identify alternative sources of wisdom, such as spiritual traditions and the self-help and human potential theories, and to bring a range of specialized approaches, from narrative and cognitive behavioral coaching to cognitive coaching for executives, parents, athletes, artists, musicians and young adults and teens who are in need of identity, focus, and framing.

My favorite specialty is coaching family connections in open adoption and reunions in adoption, foster care, kinship care, guardianship, alternative reproductive technologies, step parenting and all complex blended families.

Leadership is the capacity to translate vision into reality.

Warren G. Bennis

True leadership lies in guiding others to success. In ensuring that everyone is performing at their best, doing the work they are pledged to do and doing it well.

Bill Owens

Leadership offers an opportunity to make a difference in someone's life, no matter what the project.

Bill Owens

That is what leadership is all about: staking your ground ahead of where opinion is and convincing people, not simply following the popular opinion of the moment.

Doris Kearns Goodwin

'Coaching YOU, is guiding you to success and ensuring that you are performing, or striving to perform, at your very best in all aspects of your life.' Dr. Joyce Maguire Pavao