

## Personal Workplace Values List

Review your past and current jobs. Which values resonate most for you?

1. **Autonomy:** you have freedom to act independently
2. **Achievement:** you enjoy completing goals or projects
3. **Advancement:** your career allows for upward mobility
4. **Adventure:** there is excitement associated with your work
5. **Ambition:** you enjoy pushing yourself to move forward
6. **Authority;** you hold power and clout within your organization
7. **Beauty:** your surroundings are aesthetically pleasing
8. **Casual:** the company environment is low-key and easy-going
9. **Courage:** you must stand up for your beliefs
10. **Creativity:** your work requires imagination and innovation
11. **Cultural Diversity:** your work embraces and promotes having a diverse workforce across multiple age groups, cultures, ethnicities, and nationalities
12. **Entrepreneurialism:** you're able to create something new and "own" your work
13. **Ethics:** your work environment supports a high level of integrity and honesty
14. **Fast-paced:** you enjoy the momentum of being constantly busy in your job
15. **Excellence:** mastery of new skills and building on current skills is important in your work
16. **Independence:** the ability to manage your time and work at your own pace
17. **Influence:** your input influences strategy and direction of the organization or business unit
18. **Intellectual Stimulation:** you require ongoing "brainy" challenges
19. **Job Security:** the position appears to offer long-term career stability
20. **Leadership:** you enjoy managing organizations or guiding others
21. **Learning:** you have opportunity for professional growth and development, as well as building your skills and knowledge base
22. **Logic:** your work requires you to apply reasoning and judgment
23. **Meaningful Work:** you need to know how your work touches peoples' lives
24. **Monetary Reward:** your salary is at the top-end range for your industry
25. **Physical Activity:** your job allows you to physically exert yourself, with your whole body or with your hands
26. **Recognition:** you receive appreciation, credit, and validation for your work
27. **Relationships:** you need strong working relationships on the job, from supervisors, colleagues, co-workers and vendors.
28. **Respect:** everyone shows consideration toward each other
29. **Responsibility:** you are entrusted with decision-making authority
30. **Risk:** you enjoy work that involves an element of feeling "on the edge"
31. **Service:** you enjoy helping others
32. **Structure:** your work environment is organized and efficient
33. **Teamwork:** you have the ability to work frequently with others
34. **Traditional:** the company environment is well-established or conservative
35. **Training:** you need clear instructions for your work functions
36. **Transparency:** there is open communication throughout the organization, where everyone is kept in the loop
37. **Travel:** your work involves outside travel, besides sitting behind your desk all day
38. **Uniqueness:** you are known for exclusive or special skill sets
39. **Variety:** your work involves a wide range of diverse activities
40. **Work/Life Balance:** your work allows time for family and leisure activities