



Discovering Your Role In Creating A Fantastic Workplace

Featuring Author & Leadership Consultant
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Overview:

Today's do-more-with-less workplace climate has produced an unprecedented need for employee engagement and accountability. Add to this increased competition and stakeholder expectations and it has also produced an unparalleled opportunity for all employees to expand their influence and impact. A key factor in being able to seize this opportunity is the capacity to demonstrate personal accountability and leadership regardless of job title, role or function. Not surprisingly, this capacity is most often driven by clarity and purpose both of which result from a heightened awareness of expectations and corresponding workplace behavioral choices in the wake of accelerating change and stress.

Included in this high impact, high content presentation is a review of the three most common barriers to a fantastic workplace as well as the behavioral choices that either foster or inhibit workplace success. Additionally, the program provides a meaningful framework for developing a team action plan that supports organizational success. Participants can expect to leave the presentation with new tools that can be applied immediately to increase job satisfaction while helping to build a fantastic workplace for colleagues and customers.

Core Contents:

- What, Why & Who – Creating a Context
- Examining Behavioral Reactions – *Victim, Critic, Bystander* and *Navigator*
- Discovering Your Opportunity & Obligation
- Finding Your Stress Comfort Zone
- Leading Through Change and Stress
- Accepting The Role-Model Responsibility
- The Evolution of Personal Leadership
- The 21-Day Challenge
- Defining Your Leadership Formula

Learning Objectives:

- Identify the factors that create barriers to a fantastic workplace
- Assess individual behaviors and their implications
- Create a framework for building personal accountability
- Expand awareness of stress response options
- Examine everyone's role in building employee resilience
- Explore the value and impact of positive role modeling
- Develop a meaningful framework for understanding the leadership opportunity
- Identify and explore key actions that enhance long term skill application
- Create a context for maximizing individual and team efforts

Delivery Format: PowerPoint / Lecture combination with some group interaction. The presentation combines an effective blend of research, serious thought, humor and fun all designed to make for a memorable learning event.