



## OACAA Benefits

### Did You Know Your OACAA Membership Includes Membership in CAPLAW?

As a member of the Ohio Association of Community Action Agencies, you receive complimentary membership in CAPLAW, Community Action Program Legal Services. CAPLAW is dedicated to providing the legal, governance and management resources necessary to sustain and strengthen the national Community Action Agency network.

Through its in-house staff and a network of private attorneys, CAPLAW provides consultations, training and resources on a wide variety of legal, governance and management topics. This assistance enables CAAs to operate legally sound and well-governed organizations, thereby enhancing their ability to effect positive change in their communities.

#### Consultation

Through your CAPLAW membership, you can consult with staff attorneys and professional staff on a wide variety of issues, usually at no cost, and receive a quick and expert resolution to your legal and financial questions. Some issues that CAPLAW has consulted on include:

- CAA mergers
- Rights, responsibilities, and composition of CAA boards
- Lobbying and political activity rules, including the Hatch Act
- Employment and personnel law issues, such as employee leave, termination and classification
- Legal use of grant funds (including cost allowability under OMB circulars)
- Head Start rules
- Privacy and confidentiality
- Record retention

#### Access to Nationwide CAA Attorney Network

Through CAPLAW, you can get referrals to attorneys and financial consultants throughout the country with expertise in

key issues affecting CAAs, such as retirement plans, Head Start, employment discrimination and leave accommodation, tax issues, and state-specific legal matters, usually at no cost for the initial consultation.

#### Training

Through our CAPLAW membership, OACAA provides professional training on legal matters at member conferences. At the 2012 OACAA Summer Conference, CAPLAW presented on “Understanding and Fulfilling CSBG & Head Start Board Requirements.” Other topics that can be offered at future conferences include:

- CAA Legal Essentials: CSBG, Head Start and Federal Grant Law
- Effective CAA Governance
- Engaging Your CAA’s Tripartite Board
- Reduce Risks Associated with Your CAA’s Communications Program
- Critical Issues in Creating and Operating Community Economic Development Ventures
- Legal and Financial Accountability for CAAs
- Employment Law Update
- Keeping Good Time: Wage and Hour Law
- Americans with Disabilities Act Update
- Lobbying and Political Activity: Playing by the Rules

If you are interested in seeing any of these topics covered at future OACAA conferences, let us know by emailing [lorie@oacaa.org](mailto:lorie@oacaa.org).

If you have any legal or governance issues or questions, we encourage you to take advantage of the CAPLAW benefits that your OACAA membership gives you. For more information, visit the CAPLAW website at [www.capl原因.org](http://www.capl原因.org).