



Recognition Nomination

This is an opportunity to recognize your colleagues for outstanding performance. We've provided YAP's Core Corporate Values below to help frame your suggested recognition.

You may submit multiple nominations, each on a separate form. The form is on the second page of this document and should be emailed to teamyap@yapinc.org. Individuals recognized will receive a certificate, a copy of the recognition form, and may be publicly recognized in agency communications.

Commitment:

Commitment to YAP as an agency, youth and families and/or other staff. Doing “whatever it takes” and going “above and beyond”; for those who tirelessly advocate for youth and families within YAP and within their local communities.

Consistency:

Consistently performing at YAP's Gold Standards (service levels, ISP, Supervision, etc); demonstrating professionalism; reliability and dependability; following YAP procedures and policies.

Communication:

Excellence in communication skills, whether it to be other YAP Staff, youth and families, or outside agencies. Demonstrating respect for individuals, listening with respect; open and responsive to feedback; Communication is always done with positive intent and confrontation is done respectfully; communication builds others up.

Collaboration:

Team Player; reaches out to help and support others; shares strengths and expertise, asks for help when needed; Respects, values and appreciates differences and diversity; engages in community outreach and works well with partner agencies and organizations.

Character:

Staff demonstrates high personal and professional integrity; role model of fortitude, perseverance, optimism, and professionalism; values and respects others in words and actions.

Cultivation:

For staff who pursue their own professional and personal development; who give back to and participate in their communities; who nurture/coach/mentor others and bring out the best in their staff, youth and families, or others in the community.

Staff/Program Recognition Nomination Form

Submitting Staff's Name: _____

Staff Person to be Recognized: _____

Core Corporate Value: _____

Describe the event, situation, occurrence or general attributes of the person that you want to recognize. Please include enough information so that it is clearly understandable to the reader.